

Union ★
Update

OPEIU
Local



For Local 8 Members at Coastal Community Action Program

April 13, 2022

Happy Spring!

Hazard Pay to Continue through June 30, 2022!

Coastal Community Action Program received additional temporary Hazard Pay from the state that will be in effect from April 1, 2022 through June 30, 2022. This continuation will be at the previous rate of \$2.28 per hour for all hours worked. This increase will not apply to any non-worked paid hours such as Paid Time Off (PTO), Bereavement Leave or any other paid leave. The state has not given any indication whether this additional pay will continue after June 30, 2022, we will most likely not hear anything until early July.

Upcoming wage increase

All caregivers will receive a \$.21 increase on July 1, 2022.

You can [view the contract on our website](#).

The Coastal CAP office has printed Union contracts if you prefer a hard copy, or you can email diane-shelby@opeiu8.org and request a Union contract be sent to your home.

Our Coastal CAP Union Stewards are ***Anna Aragon, Mary Fasnacht, and Georgia Peterson.***

Their role as Union Shop Stewards is to ensure that the Union contract language is followed. A Steward also keeps the Union Representatives informed about workplace issues, introduces new caregivers to the Union and may represent a fellow employee during an employer's investigation that could lead to a disciplinary action. Please reach out to a Union Steward or Union Representative if you have questions regarding the Union contract, your Union rights or if you are being called into an investigation. If you are interested in becoming a shop steward reach out to Union Representatives ***Diane Arnold*** and ***Shelby Mooney*** at diane-shelby@opeiu8.org. Training is provided.

Upcoming Union Event

Shop Steward/Leadership Conference – *all members welcome*
Saturday, April 23 9:30am
via Zoom

All OPEIU members are invited to Local 8's Shop Steward and Leadership Conference on April 23 9:30-noon on zoom. It is an opportunity to connect with other labor leaders in our union and strengthen our skills! This year, we'll have Local 8's attorney teaching about legally protected leaves and a representative from Milliman to talk about planning for retirement.

The second half of our training will be led by Local 8 leaders teaching us about the different roles of a Shop Steward, including Internal Organizing, Weingarten Rights & Just Cause, Gripe vs. Grievance, and Building Our Union.

Agenda

9:30-10:30 – Learn about Leaves
10:30-11:00 – Retirement
11-11:15 – Break
11:15-12 – Role of the Steward Breakout Groups

All stewards/ leaders and those interested in learning more about being a leader in your union are encouraged to attend.

To participate, please RSVP by noon on Friday, April 22 [online](#) or to Sally@opeiu8.org (please mention Shop Steward/Leadership Conference). A Zoom link will be emailed to registrants on Friday, April 22.

For all upcoming Union events see the OPEIU Local 8 [website calendar](#).

Questions? Contact your Union Representatives Diane Arnold and Shelby Mooney, 206-441-8880 ext. 115 or diane-shelby@opeiu8.org

