



For Local 8 Members at Coastal Community Action Program

April 14, 2021

Hazard Pay to Continue through June 30, 2021!

Coastal Community Action Program has received additional temporary Hazard Pay from the state which will be in effect from April 1, 2021 through June 30, 2021. The new Hazard Pay amount from the state is a continuation of the previous rate of \$2.47 per hour for every hour actually worked. Hazard pay will not apply to any paid hours that are not worked, such as Paid Time Off (PTO), PPP, Bereavement Leave or any other paid leaves. This Hazard Pay rate of \$2.47 per hour will be paid on all hours worked through June 30, 2021.

It is that time again. We will begin to prepare for upcoming Union contract negotiations. Bargaining surveys will be mailed out in May. Please take the time to complete and return your bargaining survey; there will also be a box to check if you are interested in being on the union bargaining team. Survey results will direct our team on our priorities for our next contract. We anticipate negotiations to begin as soon as the state issues the parity rate bulletin for the next two years, which typically comes out in June.

Questions? Contact your Union Representatives, Diane Arnold or Shelby Mooney, 206-441-8880 ext. 115 or diane-shelby@opeiu8.org.

