

Union ★
Update

OPEIU
Local



For Local 8 Members at Crisis Connections

March 14, 2022

OPEIU Local 8 is Launching Our “CHEERS FOR PEERS” Program at Crisis Connections

Our line of work is undoubtedly challenging, but in the midst of it all, we can build each other up, support one another, and celebrate our amazing teammates with well-deserved praise! A peer-centric employee recognition program empowers us to champion each other and foster our own culture of appreciation.

Let’s be honest, it feels good to be complimented and it helps feed a deeper need to know we are approaching our work effectively and making a difference in the lives of our colleagues, callers, and community.

Cheers for Peers! Here’s How it Works:

- Email valarie@opeiu8.org to shout out a union-represented coworker (or multiple coworkers!).
- Include details on the coworker you are highlighting (name, job title, what they said/did, the impact their action had, how it made you feel, etc.).
- Remain anonymous or let others know you nominated them—it’s up to you.



- Keep 'em coming! Recognize and appreciate as many coworkers as you wish. This will be an on-going practice.
- Nominated employees will be highlighted in future Union updates going forward and both the nominating and nominated employees will receive Union swag (i.e., beanie, t-shirt, reusable bag, etc.).

Guiding Principles: Call attention to a time when a coworker helped mentor you, stepped up to assist, did something new/different/inspiring, lent support without being asked, made a bad situation better simply by being present, stayed late, picked up a shift, helped out with a difficult call, told a joke, brought you coffee, etc. You get the idea!

Want to join our Union Bargaining Team?

Sonia Brown, 2-1-1

Carol DeSalles, 2-1-1

Elle Duncavage, Crisis Dept

Carly Howard, WARM Line

SK Lewis, Crisis Dept

Geoffrey Mattens, Recovery Line

Darby Robertson, Crisis Dept

Sarah Welch, Crisis Dept

We are looking to replace 1-2 members who are no longer able to participate!

Please contact Valarie Peaphon, Union Representative, if you're interested, or if you have any questions or comments at valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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