

Union ★
Update

OPEIU
Local



For Local 8 Members at Forterra NW

March 28, 2022

Happy Spring!!

It was great to see those who were able to attend the union meeting last Monday. Informed by that discussion, on Tuesday, March 22nd our Union Representatives Corinne and Diane met with management to discuss the logistics of bargaining our new first contract and to present a wage proposal for 2022 and until a first Forterra NW Union contract is ratified.

The Union requested the following:

- A mutually agreed upon schedule for bargaining sessions and the length of bargaining sessions
- A request to the Employer to release Union members to serve on the Union Bargaining Team and consider the time in bargaining sessions with management and union caucuses as time worked
- To provide the Union with monthly rosters of bargaining unit employees
- To notify the Union of any restructuring, change in job descriptions, job duties, workload policies or any changes in wages, benefits or working conditions
- To provide a list of vacant positions, plans to fill the vacant positions or reasons the positions will not be filled
- To provide a list of employees performing the work of the vacant positions and how they are being compensated for the increased workload and/or working in the higher classification
- To provide a list of wage ranges per job title.

Union Wage Proposal to Management

Effective January 1, 2022, each employee in a Union job classification will receive an across-the-board fifteen percent (15%) wage increase. All salary ranges of Union job titles will be increased by fifteen percent (15%).

If a first contract is not ratified by January 1, 2023, the Employer and the Union will negotiate a wage increase effective January 1, 2023.

We believe this proposal fits with Forterra's employee value and compensation philosophy to retain talented employees and acknowledges the increased cost of living.

Management requested that the Union put their proposals and request in writing and send to management which has been done. Management will respond to our proposals and requests soon. Once this happens we will update everyone on their responses. Management shared with the Union the status of three consultants serving in a temporary capacity in union positions. The Data Specialist and the Digital Marketing Manager positions have been filled and the Staff Accountant position is still posted.

If you have any questions, please contact Union Representatives Diane Arnold or Shelby Mooney at diane-shelby@opeiu8.org or 206-441-8880 ext. 115 or Organizing Director Corinne Cosentino at corinne@opeiu8.org or 206-441-8880 ext. 113.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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