

Union Update

OPEIU
Local 

for Local 8 Members at **FRANKE TOBEY JONES**

April 21, 2022

Tentative Agreement – Ratification Process

We have finally reached Tentative Agreement on a three-year contract with BIG improvements in wages and scheduling which will hopefully improve staffing.

BIG THANK YOU to the Bargaining Team – **Jackie Kekona, Tyler Rogers, Holly Elton** and **Alisha Navarro** – for their dedication to see this to the end and their commitment to getting the best deal possible for all.

Highlights:

- Effective 1/2/2022 – all employees will be placed on the wage scale based on their current years of service. The wage scale has been modified to provide wage increases between 7% and 28%, depending on classification and years of service.
- Effective the first pay period of 2023, the wage scale will be increased by a minimum of 2.5% and employees' hourly rate of pay will be increased by a minimum of 2.5%.
- Effective the first pay period of 2024, the wage scale will be increased by a minimum of 3% and employees' hourly rate of pay will be increased by a minimum of 3%.
- Work schedules will be available electronically at least 30 days in advance and employees will be able to sign up for available shifts with priority to per-diem staff and then regular staff by seniority.
- If a shift is filled by an agency employee, a regular employee can bump them at least 7 days before the shift and contracted agency staff are limited to 12 weeks.
- Clarified mandated hours by reverse seniority in designated care area and once mandated will move to the bottom of the list.
- Double time for working beyond scheduled shift greater than 2 hours.
- Standby on call paid \$100 per month

Your Bargaining Team recommends a “YES” vote on the tentative agreement.

Questions? Contact Leslie Liddle, Union Representative, Leslie@opeiu8.org or 360-701-6615.

Please VOTE

When:

Wednesday April 27, 2022

5:30 am to 6:30 am
or
1:30 pm to 2:30 pm

Where:

Franke Tobey Jones
Skilled Nursing
Conference Room

Detailed information regarding placement on wage scale and Tentative Agreement will be available during the voting periods.

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org