

for OPEIU Local 8 members at Kaiser Permanente/Washington

New Top Step Added in our Local 8 Collective Bargaining Agreement

If you were on the top step of the wage scale for your classification, effective the first full pay period following March 31, 2021, a new top step was added. The new top step is equal to two percent (2%) above the previous top step for each job classification. Your Union at work for you!

HRConnect issues continue

If you are or have been one of the people affected by the many HRConnect issues, please sign up for the consultation appointments Kaiser Permanente is offering. By signing up you are requesting an audit for every paycheck since the issues first happened. Please request this audit whether you have had an overpayment or an underpayment.

You can request an appointment by using the link <u>request a consultation</u>. If, after the consultation, you don't agree or need to do more research, *DO NOT* sign the overpayment agreement.

PTO Accrual

We are aware that there are many issues with PTO accrual. If you have an issue with your PTO accrual – such as accruals not accurate, accruals not accruing for all hours worked, or deductions from accruals that are not accurate – please contact your Union Representative. (If you have contacted us previously, please do so again if the issue has not been resolved).

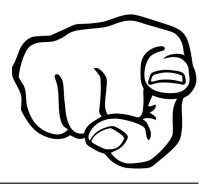
Are pay issues affecting your credit?

Do you need proof for your lenders to know that KP/WA's payment issues affected your ability to pay a bill on time? Kaiser Permanente has stated that they will provide letters to members as needed. If you need a letter, please contact the general Service Center number: 877-457-4772.

Aligning with the National Agreement

The main feature that makes the National Agreement work is YOU, the frontline staff. How will KPWA know the best changes to make without talking and listening to the ideas you present? So, with the adoption of the National Agreement, there will be many opportunities to represent OPEIU Local 8 by serving on workplace Committees, Task Forces and "Unit-Based" Teams (UBTs).

If you would like to participate and represent your coworkers with these projects, please e-mail us at: <u>opeiu8@opeiu8.org</u>.



Questions? Your Kaiser Permanente Representatives are:

Bobbie Pringle, Contract Specialist, <u>Bobbie@opeiu8.org</u>; **Tara Powell**, Union Representative, <u>Tara@opeiu8.org</u>; **Patrick Pedersen**, Union Representative, <u>Patrick@opeiu8.org</u>; **Leslie Liddle**, Union Representative, <u>Leslie@opeiu8.org</u>

Don't Hesitate to Contact Us!

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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STAY CONNECTED

