

**Union ★
Update**

OPEIU
Local



for OPEIU Local 8 members at Low Income Housing Institute

February 23, 2022

Management offers a COLA of 4.25%! Our Union Bargaining Team needs your support NOW!!!!

Our Bargaining Team met with LIHI management on Thursday, February 17th. Management offered a cost-of-living increase of 4.25%. In the past when the Union has proposed cost-of-living increases greater than the consumer price index (CPI), LIHI management cites the CPI as the benchmark. Not this year with the current Seattle Bremerton CPI-U at 7.6% (December)! Our Union members are concerned that they will be unable to afford their rent increases as well as escalating food, transportation, and utility costs.

Our Union Bargaining Team needs your show of support when we go back to the bargaining table with management on March 3, 2022. We are stronger together. **Please sign on to the following letter which will be delivered to management as soon as we have a majority of Union Members sign on. Please spread the word to your Union co-workers.**

Dear Sharon Lee,

LIHI management states on the LIHI website that LIHI is committed to residential stability and quality of life....

We, the OPEIU Local 8 Union Members, demand that LIHI's commitment be extended to the employees of LIHI who are part of the community.

We are dedicated LIHI employees who are:

- Living paycheck to check
- Understaffed and overworked
- Facing our own rent increases and food insecurities
- Struggling to make ends meet because of the higher cost of living

We want:

- Wages that keep up with the cost-of-living (CPI) which is 7.6%
- Financial stability and economic security
- To lower the wage gap between executive staff and Union staff
 - * Executive Director earns \$273,000
 - * Chief Financial Officer earns \$179,000
- Better staff retention for better client outcomes
- A stable quality of life

[Sign this letter online here.](#)

Questions? Contact a Bargaining Team member:

Our Union Bargaining Team

April Carter, Auburn Manor and White River Gardens;

Dennis Johnson. Frye Apartments;

Gerald Williams, TEMS 4;

Brandon Ashfield-Whitfield, TEMS 4;

Erin Adamson and Diane Arnold, Union Representatives



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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