



For Local 8 Members at Metropolitan Development Council

February 10, 2021

Bargaining Update

Since August, the MDC Bargaining Team, Elaine Tuisila, Doris Tuckers and Union Representative Leslie Liddle, have been negotiating with MDC management. We initially agreed to negotiate using the intentional style of bargaining where the parties identify their interests and discuss them and once both sides reach understanding, one party commits the understanding to paper and the parties work on agreement on the language. This was somewhat successful but very time-consuming, so we agreed in late October to revert to traditional bargaining where proposals are presented in writing, discussed and the other side responds in writing.

After many scheduled sessions were cancelled by MDC in November and December, we resumed late in January. We have reached tentative agreement on:

- Article 3 – Definitions – clarifying the definition of on-call employees and the usage of volunteers, interns and work study students.
- Article 5 – Union Business – allowing for New Employee Onboarding.
- Article 11 – Vacation (Annual Leave) – allowing more leniency in employee leave cap and pay out on separation.

We are now working on wages. Currently, the parties are still apart but closer on across-the-board increases and market adjustments for some classifications, but we are hopeful that we will reach agreement soon.

Our next scheduled session is Friday, 2/12.

If you have any questions, please contact your bargaining team – Doris Tucker (E&T) or Elaine Tuisila (Employment/Education) – or Union Representative – Leslie Liddle (360-701-6615 or leslie@opeiu8.org)

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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