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For Details &
Most Up To Date Calendar !

★ **Mail Ballot Election
Deadline:
Friday, November 14**
See right for details →

Member Education

- **Winning Big in Hard Times**
Saturday, December 6
9:30 am - Noon
200 Taylor Ave N, Seattle

Chapter Meetings

- **Shoreline**
Wednesday, November 19
6:00 pm – 8:00 pm
Location TBA

Membership Assembly
January 24, 2015
Olympia, WA



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Election Notice for North Region Executive Board Position

In accordance with Article 14 of Local 8's Bylaws, this is notification that a mail ballot election will take place for a North Region Executive Board position to fill out a vacated term until January 2016. **Only members in good standing who reside in the North Region will receive ballots** and are eligible to vote for one of the candidates listed below. The North Region is Whatcom, Skagit, Snohomish, San Juan and Island Counties. The secret mail ballots will be sent from the Local 8 office on Wednesday, October 22 and **will need to be returned to the Election post office box in time to be picked up by 3:00 p.m. on Friday, November 14.** The results of the election will be posted on the Local 8 website at www.opeiu8.org. If you live in the North Region and **do not receive a ballot by October 31,** please be sure to call Libby at 1-800-600-2433 (ext. 112) or email libby@opeiu8.org.

Thank you to our three candidates for their participation in the North Region Executive Board Position Election:



Nallely Flores, Sea Mar Community Health Centers

I have been a Shop Steward since 2012 and enjoy helping my coworkers resolve workplace issues. I have been active in the Union since becoming Shop Steward by attending Advanced Shop Steward trainings and Union Assemblies. I am also a member of the Diversity Committee and am an active member in my community. If chosen to be part of the Executive Board I will do my best to help all Union members.



Tara McIntosh, Providence Regional Medical Center Everett

I'm the Union contact/activist in my department. Having served on the last 2 contract negotiation teams, I am not afraid to speak up. I would like to serve on the Board to represent our members across the North Region. I believe it is important to have a voice for all. We need someone to bring concerns from the members after Chapter Meetings, and who'll relay information back to the members from the Board.



Addley Tole, Jr., Washington Federation of State Employees

I am running for the Executive Board Northern position because I feel I would bring experience and a team approach representing Local 8. I have served as an Executive Board member and Local President at my prior job with the University of Washington. At my current job I am Labor Union Representative working with members. I have over 20 year's experience in Labor Unions. I would be honored to serve on the E-Board.

Plymouth Housing Workers Say Yes to A Voice at Work

By an overwhelming margin, Seattle-based Plymouth Housing Group workers voted to form a union with OPEIU Local 8 on Tuesday, October 7, after a multi-day election process conducted by the National Labor Relations Board. The group of 80 case managers, building assistants and coordinators, janitors and other employees join with hundreds of Local 8 members in social and housing services working to improve standards for all non-profit front line staff. "Our strong vote count today suggests this had been a long time coming. For workers at an organization like PHG that has a reputation for helping others, this will ensure we will now have the opportunity to make improvements for ourselves," says long time **Janitor, John Blanks**. The right to have a voice to ensure safe working conditions, livable wages, promotion opportunities and many other issues united workers in their effort to form their union. "We voted to have a union so our opinions and ideas are heard, because we're the ones working directly with our tenants on a daily basis. When we're empowered, we're in a better position to empower others," states **Housing Case Manager, Meghan Rowley**. *Congratulations and welcome to Local 8!*



Local 8 Organizer Corinne Cosentino, with Plymouth Housing Group Union Organizing Committee Members after the vote tally.

At our September 27 Assembly, members asked to have labor history quotes in every newsletter. Submit your favorite labor inspired quote to: cindy@opeiu8.org



www.opeiu8.org
Email: opeiu8@opeiu8.org

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