

# Union ★ Update

**OPEIU**  
Local 8

for Local 8 Members at PROVIDENCE REGIONAL MEDICAL CENTER EVERETT

March 15, 2022

## Expedited Bargaining

OPEIU Local 8 members at Providence Everett have worked nonstop throughout this ongoing pandemic. We've seen many leave the healthcare profession or seek work elsewhere, sometimes for higher pay, which has resulted in a staffing crisis. Recently, Providence management reached out to our Union with a proposal to begin "expedited bargaining" months before our contract expires. Our Professional and Technical coworkers who are members of UFCW 21 recently completed expedited bargaining and have been pleased with the result. OPEIU member leaders are recommending this process, with the idea that we could bargain wage increases now, rather than wait until our contract expires in October.

To ensure our voices are heard and our Union Contract reflects our priorities, we need your participation. Please participate in our Bargaining Survey.

Survey information collected will be used to develop contract bargaining proposals. Individual survey responses will be kept confidential.

Please note that we will be limited in the number of contract Articles we will be opening and fewer Bargaining Team members in this expedited bargaining process. The idea of expedited bargaining is to use a leaner process to get economic and wage increase priorities settled and implemented quickly. However, we also want to hear your other contract priorities so your Bargaining Team knows what is most important to you.

### ***Have your voice heard!***

Complete your online survey no later than Sunday, March 20th or return the paper survey to your Steward or Union Reps on Thursday, March 17.

***OPEIU Local 8 Union Representatives will be onsite this Thursday, March 17th. Look for the tent outside the cafeteria at both Colby and Pacific campuses all day. Please stop by, fill out a survey and get your questions answered!***

***It's very important that we hear from you. Participation makes our Union stronger!***

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8  
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

Find us on  [www.facebook.com/OPEIULocal8](https://www.facebook.com/OPEIULocal8)

# New OPEIU Local 8 Executive Board members

Congratulations to the following members at PRMCE that were elected to the OPEIU Local 8 Executive Board:

Lucy Lopez - Food Service  
Brandon Galovin - Facilities  
Liz Maass - Distribution

## Member Rights

Remember if you are called into a meeting, as a union member you should ask if the meeting could lead to discipline. If the answer is yes, you have the right to request a Union Representative or Shop Steward attend the meeting with you. Call or email your Union Rep for assistance.

## Stewards and leaders

To support Shop Stewards, OPEIU holds Local 8 monthly steward workshops on the fourth Wednesday of the month at 6:00 P.M. If you are a Steward or if you are interested in learning more about being a steward, contact Ida, [ida@opeiu8.org](mailto:ida@opeiu8.org).

## Contact information

Don't hesitate to reach out to your Union Representatives or contact us if you need assistance.

Ida Kovacic and Patrick Pedersen are your OPEIU Local 8 Union Representatives.

***Please call Ida or Patrick at 206-441-8880 or email [Ida@opeiu8.org](mailto:Ida@opeiu8.org) or [Patrick@opeiu8.org](mailto:Patrick@opeiu8.org) with questions or concerns.***