

April 18, 2022

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Providence Regional Medical Center Everett

Expedited Bargaining update

Our Bargaining Team has been working hard formulating and presenting proposals in this expedited process. We met with management on April 13 for our first all-day session. We exchanged bargaining proposals, and have reached tentative agreements on some non-economic items.

Then on April 15 in our second all-day session, management presented their economic proposals. Our team had presented a fair across-the-board increase that would help all in our Union in this time of inflation and economic uncertainty. We also traded proposals on premiums and differentials, as well as market rate adjustments and bonuses. We have made some good progress, and the Bargaining Team is hopeful we will eventually reach an overall agreement that we can recommend to all.

We are scheduled to meet on April 28 for another all-day meeting with our focus on our members' priorities of wage increases.

Reach out and let the Bargaining Team members know you are standing with them in support of their hard work at the bargaining table. It's important that we all stay united during these negotiations!

"It feels as if we've made early-stage progress as a team. We're looking forward to more sessions to get the best possible deal hammered out for all of our members."

—Sage Haugh, HUC/CNA

"We are making some positive movement in bargaining. Your Bargaining Team is giving it their all to make sure everyone is getting the best possible raises. The process is slow but moving along!"

—Liz Maas, Distribution Tech, and Dana Benham, EVS Tech

"We are making strides within the ongoing negotiations and fighting hard to bring a fair living wage to every single person who works here at Providence Hospital"

—Emily Bailey, CNA

Please let us know if you have any questions.

OPEIU Expedited Bargaining Team

Martin Badie – *Food Services*

Emily Bailey – *CNA*

Dana Benham – *EVS*

Scott Ellis – Plant Operations
 Sage Haugh – HUC/CNA
 Liz Maass – Distribution
 Marlene Weitkamp – Lab
 Tara McIntosh – Representing At Large
 Sherry Parmentier – Representing At Large

Contract Action Team (CAT)

Name	Position	Department	Work Site/Campus
Jodi Ramsey	Nurse Assist Cert	2 North Med Surg	Pacific - Day
Sonya Venables	Clinical Data Analyst Surg Svc	Admin Surgery	Colby - Day
Kylie Southwick	Admitting Rep	Admitting	Colby
Yan Chim	Nursing assistant	Cardiac Tele 7N	Colby
Jocely Monzon	Cancer Registrar SR	Cancer Partnership	Cancer Partnership
Julie Simrock	Telemetry/Monitor Technician	Central Monitoring Unit	Pacific Campus
Lucy MacKeige	Lab Tech Assistant	Clinical Laboratory Services	Colby - Day
Marilou Baniqued	EVS	Environmental Services	Colby
Catherine Lugo-Summers	EVS Tech	Environmental Services	Colby
Darcy Brown	NAC	Family Maternity Center	Pavillion
Lorie Groth	CNA	Post Partum	Pavillion
Laurel Rhodes	Lab assistant 2	Laboratory	Colby
Nadene Smith	Scheduler/data analysts	Maternal Fetal Med Clinic	Pacific
Jennifer Layfield	Nurse Asst Certified	Medical ICU	Colby
Ashley Hawke	Cna huc	Nursing Float Pool	Colby
Jessica Anderson	CNA	Oncology 7A	Colby
Naz Ali	Cna OR	OR	Colby
Sarah Cummings	CNA	OR	Colby
John Campbell	Engineer	Plant Operations	Colby
John Greer	Engineer	Plant Operations	Colby
Brandon Galovin	Painter	Plant Operations	Colby
Aaron Thornton	Facility Engineer	Plant Operations	Colby
Cecilia Smoke	Equipment Technician	Services Operations Center	Colby
Babylyn Aranas	CNA	Surgery	Colby

If you don't see your department listed and would like to join the Contract Action Team to help keep your coworkers in your department informed of what is happening at the bargaining table please contact Nallely to be added to the list. Nallely can be reached via email at nallely@opeiu8.org or by phone 206-441-8880 ext 109.

OPEIU Local 8 Representatives will be on Pacific and Colby campuses on Wednesday April 20th at 10AM and Wednesday April 27th starting at 11AM. Please be sure and stop by the cafeteria on these dates and times to get any questions you have answered.

Patrick Pedersen, Nallely Flores, Suzanne Mode, and Ida Kovacic OPEIU Staff

Questions? Contact your Union Representatives Ida Kovacic,

ida@opeiu8.org or Patrick Pedersen, patrick@opeiu8.org.

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org

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