



For Local 8 Members at Samaritan Healthcare

August 12, 2021

Contracts

Your new contracts have been delivered!

Contracts have been given to your Shop Stewards: Pam Truman, Alex DeLeon, Dorinda Gardener, and Teresa Gonzales.

Extra copies are also in the following locations-

- Pioneer Urgent Care and Second Floor breakrooms
- Business Center Lunch breakroom
- Hospital DI bullpen, Café Office, and Second Floor breakroom
- Patton breakroom

Your contract can also be found on the OPEIU Local 8 website

Vaccine Mandate

On Monday, August 9, Governor Inslee issued a <u>proclamation</u> mandating that all healthcare workers receive the Covid Vaccine. We have filed a Demand to Bargain over the impacts of this proclamation with your employer. This gives us the opportunity to negotiate how this will affect you as an employee of Samaritan Healthcare. Given that a proclamation is an "order" from the Governor we cannot negotiate that employees do not have to receive the vaccination, but we can have a say in how it is handled by

your employer. Our goal is to negotiate language that will give employees as much job security and safety as possible.

This proclamation does allow for medical and religious objectors to have exemption from the mandate, but we do not know exactly what those exemptions are or how liberal they will be applied at this time. We are developing proposals to present to Samaritan in order to work towards having clear answers and guidelines to share with you as soon as we can.

Please stay tuned for more information on this as it becomes available.

Keeping our Union Strong

As new employees are hired into union positions, it's critical that we reach out to them to share information about the importance of joining our union. This is how we stay organized and powerful. Our union has formed a committee called the Public Sector Organizing Committee to help with this outreach and have those conversations member to member. If you are interested in helping with this, please contact our Organizing Director, Corinne Cosentino, at corinne@opeiu8.org or 425-318-2650, or your Union Rep Angie.

