

Union ★ Update

OPEIU
Local



For Local 8 Members at Seattle Housing Authority

September 22, 2021

We reached an agreement with SHA regarding the new vaccine mandate.

While we weren't able to secure everything we proposed, the agreement does lay out a clear, fair, and consistent process.

In addition, the agreement provides:

- **A \$500 payment to all employees that are or become fully vaccinated by November 1, 2021 to be paid on the next pay cycle following the vaccine deadline;**
- **Up to 1 day of leave for employees to receive each vaccination dose;**
- **A soft landing for employees who are separated as a result of not getting vaccinated (30 days of paid admin leave);**
- **Assurances of confidentiality;**
- **The expedited handling of exemption requests including an appeal process; and**
- **A commitment by the employer to immediately post and fill all positions vacated as a result non-compliance with the vaccine mandate.**

As a condition of employment, all employees must show proof of being fully vaccinated by November 1, 2021 or have an approved exemption in place. **If you are pursuing a medical or religious exemption, make sure you submit your requests to SHA ASAP.**

As soon as the document is signed, we will share a copy with you!

Contact your Union Representative, Valarie Peaphon, with any questions or concerns at Valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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