

March 22, 2021

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Sea Mar

Wage Increase in April

Reminder, as we negotiated in the Contract, OPEIU members at Sea Mar will receive a 2% wage increase effective March 28, 2021! This is in addition to the 2% step increase on the anniversary of your date of hire. If you do not see this increase on your April paystub, reach out to HR and your Union Rep.

CPR Class Update

As we continue to socially distance, we are concerned about the impact Sea Mar's cancellation of in-person CPR classes has on members. One shop steward found that Sea Mar's 1100.000 Health and Safety Introduction policy supports our position that members should not have to pay for their CPR certification or go to a class on their personal time. Sea Mar is beginning to offer a small number of socially distanced in-person CPR classes on evenings and weekends. Management said that they are revisiting the CPR requirement in some positions. We wait to hear which positions will no longer need a CPR certification, and we continue to work to get this issue resolved.

Holiday Pay Group Grievance

For the past year, members were encouraged to use PTO during periods of reduced scheduling, to quarantine due to COVID-19 illness or exposure, and to care for children that weren't in school or didn't have access to childcare. As a result, many members have low or even no PTO balance. We learned that some members weren't paid holiday pay because they were in an unpaid status, either because they had no PTO left to use or because they opted to take leave without pay. We believe these members are entitled to holiday pay. We filed a group grievance on behalf of the members who were impacted. We continue to pursue the grievance -- management has not given a written determination yet.

March 27th Regional Meeting!

Come learn more about organizing your workplace virtually at our North Regional Meeting on Saturday March 27th from 9:30-12pm. The COVID-19 pandemic has changed the landscape of our workplaces and our union members wanted to learn more about how to connect with each other virtually. Representatives from the Labor Education Resource Center will be facilitating this training. [RSVP online](#) or email Sally@opeiu8.org to register (mention March Regional Meeting). See you there!

Shop Steward Leadership Conference

Our annual Shop Steward and Leadership Conference is coming up and is open to all Local 8 members. On April 24th from 9:30am-1:00pm via zoom we will explore how to identify leaders in the workplace, Weingarten rights and organizing conversations. Join us!

Look out for an email from OPEIU with more details. [RSVP online](#) or email Sally@opeiu8.org to register (mention Shop Steward Conference).

OPEIU Local 8 Office Relocation

OPEIU Local 8 is no longer housed at the Seattle Labor Temple. Our new address is 2900 Eastlake Ave. E. Ste. 220, Seattle, WA 98102-3012.

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).

Visit our website



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