



For Local 8 Members at Tri-Cities Community Health

August 13, 2021

Vaccine Mandate

On Monday, August 9, Governor Inslee issued a <u>proclamation</u> mandating that all healthcare workers receive the Covid Vaccine. We have filed a Demand to Bargain over the impacts of this proclamation with your employer. This gives us the opportunity to negotiate how this will affect you as an employee of Tri-Cities Community Health. Given that a proclamation is an "order" from the Governor we cannot negotiate that employees do not have to receive the vaccination, but we can have a say in how it is handled by your employer. Our goal is to negotiate language that will give employees as much job security and safety as possible.

This proclamation does allow for medical and religious objectors to have exemption from the mandate, but we do not know exactly what those exemptions are or how liberal they will be applied at this time. We are developing proposals to present to TCCH in order to work towards having clear answers and guidelines to share with you as soon as we can.

Please stay tuned for more information on this as it becomes available.

Questions? Contact your Union Representative Angie Wedekind, 206-441-8880 ext. 122 or Angie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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