

For Local 8 Members at Tacoma Housing Authority

June 24, 2021

One-Year Contract Extension

Our membership unanimously voted to accept a one-year Contract extension and yesterday the THA Board approved it. The new Contract will expire on June 30, 2022.

As per compensation, effective July 1, 2021, all current, regular bargaining unit employees will be eligible for an across-the-board salary increase as listed below:

- (a)** All regular employees not covered by (c), (d), and (e) will receive a 3% pay increase.
- (b)** An employee whose salary, with the addition of the pay increase, would reach or exceed the top of their position's Pay Grade will receive an increase to their salary that is the lesser of (i) to the top of the new range; or (ii) their eligible percentage. They will receive the difference between their eligible percentage increase and their actual percentage increase in a lump sum.
- (c)** An employee who was hired or promoted between April 1, 2021 and May 31, 2021 will receive a general wage increase of 1.5%.
- (d)** An employee hired or promoted on or after June 1, 2021 will not be eligible for a salary increase in 2021.
- (e)** THA temporary employees are not eligible for this increase.

In addition to the above salary increase, Employer will create a twelve (12) month Variable Pay Plan pool from July 1, 2021 through June 30, 2022. Bargaining unit employees who are employed in a regular classification are eligible for Variable Pay according to the terms of the THA Policy HR-20.35 Variable Pay revised June 15, 2016.

**Questions? Contact Valarie Peaphon, Union Representative at
206-441-8880 ext. 103 or Valarie@opeiu8.org**



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

Find us on



www.facebook.com/OPEIULocal8

psiel#1239/afl-cio