

April 8, 2022



Shop Steward/Leadership Conference

Saturday, April 23 9:30am

via Zoom

All OPEIU members are invited to Local 8's Shop Steward and Leadership Conference on April 23 9:30-noon on zoom. It is an opportunity to connect with other labor leaders in our union and strengthen our skills! This year, we'll have Local 8's attorney teaching about legally protected leaves and a representative from Milliman to talk about planning for retirement. The second half of our training will be led by Local 8 leaders teaching us about the different roles of a Shop Steward, including Internal Organizing, Weingarten Rights & Just Cause, Gripe vs. Grievance, and Building Our Union.

Agenda

9:30-10:30 – Learn about Leaves
10:30-11:00 – Retirement
11-11:15 – Break
11:15-12 – Role of the Steward Breakout Groups

All steward/ leaders and those interested in learning more about being a leader in your union are encouraged to attend.

To participate, please **RSVP by noon on Friday, April 22**

[online](#) or to Sally@opeiu8.org (please mention Shop Steward/Leadership Conference)

A Zoom link will be emailed to registrants on Friday, April 22.

Advanced Shop Steward Training

Tuesday, May 10 6:00 - 7:30 p.m.

via Zoom

- Grievance vs. Gripe – How to tell the difference
- Managing Investigatory Meetings

- When Filing a Grievance Isn't Enough
- Mobilizing Co-workers in the Virtual World of Work

To participate, please **RSVP by Monday, May 9**

[online](#) or to Sally@opeiu8.org (please mention Advanced Shop Steward Training)

A Zoom link will be emailed to registrants on Tuesday afternoon, May 10.

Understanding OPEIU Local 8's 401(k) Retirement Plan/ Comprender el plan de jubilación 401(k) de OPEIU Local 8

Tuesday, May 17 6:00 – 7:30 p.m.

Via Zoom

This training is for members eligible* to participate in the OPEIU Local 8 Retirement Plan. Join us for a presentation including:

- Setting up online access to your 401K account
- How to maximize your 401K Plan
- Choosing the right investment plan, based on the age you want to retire
- Additional information to assist you in preparing for retirement

Representatives from Milliman and BAC will present this information and be available to answer questions.

This Zoom presentation will be offered in both English and Spanish.

To participate, please **RSVP by Monday, May 16**

[online](#) or to Sally@opeiu8.org (please mention Retirement Plan Training)

A Zoom link will be emailed to registrants on Tuesday afternoon, May 17.

*If you're not sure if you're eligible to participate in the OPEIU Local 8 Retirement Plan, email Sally@opeiu8.org with your name and the name of your employer.

**More information is available on our [website](#).
Más información está disponible en nuestro sitio web**

A 50% rebate on your initiation fee will be given if you attend one of these events within one (1) year of your date of hire or the Shop Steward Incentive Program will apply for attending (initiation fee rebate not available to members paying a \$20 or waived initiation fee).

Se le otorgará un reembolso del 50% en su tarifa de iniciación si asiste uno de estos eventos dentro de un (1) año de su fecha de contratación o se aplicará el Programa de incentivos para delegados sindicales por asistir (reembolso de la tarifa de iniciación no disponible a los miembros que pagan \$20 o donde no se cobra la tarifa de iniciación)

Other News

We are excited to announce we've extended the application deadline for OPEIU

scholarships by two weeks to give our members and their families more time to apply. Please be sure to submit your application(s), found [here](#), by April 14 to be considered.

[Howard Coughlin Memorial Scholarship](#)

[John Kelly Labor Studies Scholarship](#)

Visit our website



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