



for OPEIU Local 8 members at Valley Medical Center

Bargaining Team Unanimously Recommends a Yes Vote!

We have reached recommended Tentative Agreement for our new Union contract. Our elected bargaining team is unanimously recommending a YES Vote!!!

Our bargaining team has secured a 4-year contract with many improvements including:

- Wage increases every year of the new agreement
- Market Adjustments for those job classifications that have fallen behind
- Increased the Lead and Weekend premiums
- Created new Job Classifications including Patient Access Associate I and II
- Created new Job Classifications including PCR I, II and III
- Added a new 6-week time limit on when an employee will be transferred to a new position
- Added the week between Christmas and New Year to holiday rotation
- Expanded Bereavement Leave
- Secured a new Master Telework Agreement including an internet stipend (additional provisions apply)
- Updated the Health Benefits Memorandum of Understanding

And more! A summary of changes and all tentative agreements will be emailed to Union members by Wednesday January 13th. You must be a member in good standing in order to vote. If you would like to become a member you can fill out the <u>application on our website</u>.

Our Elected Bargaining Team (corrected)

Elizabeth Burns, PSR Shannon Cuney, PFS Romy Domingo, Hospital Registrar Brenda Larson, PSR Tracy Speights, ISR Kathleen Wilbur, PFS



In lieu of in-person meetings, and in order to minimize everyone's exposure, we are holding informational meetings by Zoom. To participate in these meetings please download the Zoom app to your smart phone and use the link that is listed next to the date and time below.

Wednesday January 13

7:00 am - 8:00 am

https://us02web.zoom.us/j/89949074747?

pwd=bmtHMjJGQ2JqcG9ONENwcEJBek42QT09

12:00 noon - 1:00 pm

https://us02web.zoom.us/i/86448126267?pwd=aFgyZE0yaVpjd0xXTExUQjBHeHg0dz09

6:00 pm - 7:00 pm

https://us02web.zoom.us/j/81295839194?pwd=bnBac0RYSVc0TzltSTJINIJ3MjJIZz09

Thursday January 14

12:00 noon - 1:00 pm

https://us02web.zoom.us/j/87293814019?pwd=OEhCakNQckwxek0rdzVhM2luT2hldz09

6:00 pm - 7:00 pm

https://us02web.zoom.us/j/89305911874?

pwd=aFRKM0szRnhkMy9POWI2TG9qWHZ4QT09

Friday January 15

7:00 am - 8:00 am

https://us02web.zoom.us/j/84898122442?

pwd=YndnNHhUYTdEa0RNYy9jMkJkWUIQUT09

12:00 noon - 1:00 pm

https://us02web.zoom.us/j/89300448906?pwd=S25kcys3Y2IRNDVnanJJMXEyVSt5UT09

Electronic Voting Information

This vote will be done online. A link to the online ballot will be sent on January 13.

Online voting will be open starting January 13th at 7:00 am and close January 15, at 2:00 pm.***

***You must be a member in good standing in order to vote. If you would like to become a member you can fill out the <u>application on our website</u>.

Questions or unable to attend an informational meeting? Please contact a bargaining team member or your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text Local 8 to 97779 to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply).



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | <u>opeiu8@opeiu8.org</u> | <u>www.opeiu8.org</u>

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