

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members of Valley Medical Center

Our Union Healthcare Benefits Committee is Recommending a YES Vote!

OPEIU 8, SEIU 1199NW, IUOE 302 and management have reached a recommended agreement through the Healthcare Benefits Committee for a new benefits plan for all eligible employees beginning in 2022. Changes to the healthcare benefits for 2022 include:

- Maintain current premium costs for My Valley and Choice plans participants who complete Wellness program point requirements for premium discounts.
- Small increase (2%) to My Valley and Choice plans for participants who do not complete Wellness program points requirements.
- My Valley Medical Plan includes zero out-of-pocket maximum requirement for Tier one services.
- Choice Medical Plan Tiers and out-of-pocket maximums remain unchanged.
- Both plans have maintained zero monthly premiums for Employee-only coverage. (Employee must participate and earn the required Wellness points to achieve the zero premium.)
- **NEW Vitality Wellness Plan begins January 1, 2022.**

[To view the benefits summary please click here.](#)

The Healthcare Benefits Committee meets the 2nd Monday of every month to discuss health benefits and the Wellness plan. Members who participate in this committee during working hours are paid for their time. We are looking for members who want to get involved in the Healthcare Benefits Committee. If you are interested, please contact your Union Representative.

Informational Meetings:

In lieu of in-person meetings, and in order to minimize everyone's exposure, we are holding informational meetings by Zoom. To participate in these meetings please [download the Zoom app](#) to your smart phone or computer and use the link that is listed next below the date and time below.

Wednesday October 13th

7:00 am - 8:00 am

[https://us02web.zoom.us/j/88643286060?
pwd=TDdYeDhGYUZDNW1mUWhZMG5kK0t5UT09](https://us02web.zoom.us/j/88643286060?pwd=TDdYeDhGYUZDNW1mUWhZMG5kK0t5UT09)

11:30 am - 12:30 pm

[https://us02web.zoom.us/j/88971204133?
pwd=NkdDQ0s3aGh1WVpXQzhqdZREZVE1Zz09](https://us02web.zoom.us/j/88971204133?pwd=NkdDQ0s3aGh1WVpXQzhqdZREZVE1Zz09)

Questions or unable to attend an informational meeting? Please contact you Union

Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org or Tara Powell at 206-441-8880 ext. 106 or tara@opeiu8.org.

Electronic Voting Instructions:

This vote will be done online. [Click here to submit your vote.](#)

Online voting will be open starting October 11th and will close October 18, at 5:00 pm.***

***Disclaimer: Must be an OPEIU member to vote

Visit our website



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