

March 7, 2022

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Valley Medical Center

Retention Bonuses Secured for 2022 and 2023

A coalition of Unions including OPEIU 8, IUOE 305 and SEIU 1199NW has been bargaining with management about retention bonuses for all Union members. Through our collective strength we have secured retention bonuses in 2022 and 2023 for all Union members!

Bonuses will be paid out as follows:

- OPEIU bargaining unit employees with a .4 FTE or greater will receive a payment of \$2,000 June 17, 2022, and a payment of \$2,500 on April 21, 2023. (Subject to taxes and withholdings) *
- OPEIU bargaining unit employees with an FTE of less than a 0.4 (including per diems and on calls) will receive a payment of \$500 on June 17, 2022, and a payment of \$1,500 on April 21, 2023. (Subject to taxes and withholdings) *
- Employees will be paid in accordance with their FTE at the time of each payout

*Bargaining unit employees who have an active retention agreement or sign on incentive who are in their commitment period per these agreements with amounts greater than the amounts indicated in this MOU are not eligible for these retention incentives. If the active retention/separation agreement is less than the amounts in the MOU, the employee will receive the difference as defined by job classification and FTE.

Employees must be employed and *NOT HAVE GIVEN NOTICE* at the time of each payout to be eligible to receive the retention incentive.

Stronger Together

Now, more than ever, it is important that Healthcare professionals in Washington stick together to continue raising standards and making improvements on the job.

By becoming a member of your union, you will be able to vote on future contracts, serve as a steward, join the bargaining team and vote for union officers. As a union member, you will also become eligible for a variety of benefits directly provided by OPEIU, including a Free College Benefit for you and your extended family members, Student Debt Reduction Program, Scholarships, Life and AD&D Insurance, Identity Protection, Towing/Service Calls, Hardship Fund assistance, and more!

Become an OPEIU member now! [You can fill out the application here](#)

If you have questions, contact your Union Representatives Erin Adamson, 206-441-8880 ext. 105, Erin@opeiu8.org or Tara Powell, 206-441-8880 ext. 106, Tara@opeiu8.org

You can also get updates and news by visiting our website at

Upcoming Union Events

Shop Steward Training

Saturday, March 12 9:30-11:00 am

via Zoom

To participate, please **RSVP by noon on Friday, March 11**

[online](#) or to Sally@opeiu8.org (please mention New Shop Steward Training)

A Zoom link will be emailed to registrants on Friday, March 11.

North Regional Meeting

Saturday, March 26

9:00-9:30 am New Member Orientation

9:30-11:00 am Meeting

via Zoom

To participate, please **RSVP by noon on Friday, March 25**

[online](#) or to Sally@opeiu8.org (please mention Central Regional Meeting).

A Zoom link will be emailed to registrants on Friday, March 25.

Shop Steward/Leadership Conference

Saturday, April 23 9:30am

via Zoom

To participate, please **RSVP by noon on Friday, April 22**

[online](#) or to Sally@opeiu8.org (please mention Shop Steward/Leadership Conference)

A Zoom link will be emailed to registrants on Friday, April 22.

More information is available on our [website](#).

The Shop Steward Incentive Program will apply for attending the Shop Steward Training, the North Regional Meeting or the Shop Steward/Leadership Conference.

Other News

Applications are now being accepted for two OPEIU-sponsored scholarships. The deadline to apply is March 31, 2022. Full information is available on our website.

[Howard Coughlin Memorial Scholarship](#)

[John Kelly Labor Studies Scholarship](#)

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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STAY CONNECTED

