

Union ★
Update

OPEIU
Local



For Local 8 Members at Willapa Harbor Hospital

April 13, 2022

Happy Spring!

Our Union Contract

We are heading into the second year of our current Union Contract, where you received a 2.75% increase January 1, 2022. A new step for year 19 was added to the wage scale, so those of you above year 18 benefited from this additional step being added to the contract. We want to make sure that new employees know that you will also receive an annual step increase on your anniversary date of hire. Our wage scale will increase an additional 2.75% on Jan. 1, 2023.

Our July 1, 2020 – July 1, 2023 Union contract also brought improvements such as new Training Pay of \$1 an hour for workers being assigned to train an employee on departmental process and procedures, equipment, programs and/or to check off knowledge per departmental job manual. We have enjoyed increases to our Differentials and Weekend Premium Pay, along with an increase in the Employer Contribution to the retirement plan, and we can now use our Extended Illness Bank to care for a grandchild.

You can [view the contract on our website](#).

If you would like a printed copy of the Union Contract, please send an email to diane-shelby@opeiu8.org requesting a Union Contract be sent to your home.

Personal Protection Equipment, PPE, Bimonthly Meetings Continue

Washington hospitals are required to meet bimonthly with the Union to review current PPE supplies, projected PPE burn rates, and report any concerns the hospital is having meeting the demand of necessary PPE supplies along with their plan to address any concerns they have. In our bimonthly meetings the hospital has been reporting they have been able to consistently keep up with the demand of the necessary PPE supplies. Shop Steward ***Karisa Makaiwi Hodel*** and Union Representative ***Shelby Mooney*** have been attending these meetings. If you have any PPE concerns or other concerns related to COVID-19 safety protocols that we need to raise, please let ***Karisa Makaiwi Hodel*** or Union Representatives ***Diane Arnold*** and ***Shelby Mooney*** know. Our next meeting is on Monday, April 25.

Meet Our WHH Union Shop Stewards

Our WHH Union Stewards are ***Anna Anderson, Karisa M. Hodel, John Latimer, Jessica Lorton, Cassie McAuley, Tonya Rice*** and ***Alicia Silva***.

Their role as Union Shop Stewards is to ensure that the Union Contract language is followed. A Steward also keeps the Union Representatives informed about workplace issues, introduces new employees to the Union (Shop Steward ***Anna Anderson*** has taken on this role and has been meeting with all new hires at WHH) and represents a fellow employee during an employer's investigation that could lead to a disciplinary action. Please reach out to a Union Steward or Union Representatives if you have questions regarding the Union contract, your Union rights or if you are being called into an investigation.

Upcoming Union Event

Shop Steward/Leadership Conference – *all members welcome*
Saturday, April 23 9:30am
via Zoom

All OPEIU members are invited to Local 8's Shop Steward and Leadership Conference on April 23 9:30-noon on zoom. It is an opportunity to connect with other labor leaders in our union and strengthen our skills! This year, we'll have Local 8's attorney teaching about legally protected leaves and a representative from Milliman to talk about planning for retirement.

The second half of our training will be led by Local 8 leaders teaching us about the different roles of a Shop Steward, including Internal Organizing, Weingarten Rights & Just Cause, Gripe vs. Grievance, and Building Our Union.

Agenda

9:30-10:30 – Learn about Leaves

10:30-11:00 – Retirement

11-11:15 – Break

11:15-12 – Role of the Steward Breakout Groups

All stewards/ leaders and those interested in learning more about being a leader in your union are encouraged to attend.

To participate, please RSVP by noon on Friday, April 22 [online](#) or to Sally@opeiu8.org (please mention Shop Steward/Leadership Conference). A Zoom link will be emailed to registrants on Friday, April 22.

For all upcoming Union events see the OPEIU Local 8 [website calendar](#).

Questions? Contact your Union Representatives Diane Arnold and Shelby Mooney, 206-441-8880 ext. 115 or diane-shelby@opeiu8.org



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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