



Check Out [www.opeiu8.org](http://www.opeiu8.org)  
For Details &  
Most Up To Date Calendar!

## Labor Day Celebration Picnics

**Monday, September 7**  
**11:00 am to 3:00 pm**

Martin Luther King County  
Central Labor Council  
Woodland Park, Seattle

Pierce County CLC and Washington  
Federation of State Employees  
Fort Steilacoom Park, Tacoma

Go to [www.thestand.org](http://www.thestand.org) and click on  
Calendar for all the Labor Day Picnics  
around Washington.

### Solidarity Picnics

Everett Area—Local 8 Members & Families  
Saturday, September 12 Noon – 3 pm  
Jennings Memorial Park  
6915 Armar Rd, Marysville

Pierce County Central Labor Council  
Sunday, September 13, 9 am – 2 pm  
Point Defiance Zoo & Aquarium, Tacoma

### Chapter Meetings & Member Education

See the Local 8 Calendar at  
[www.opeiu8.org](http://www.opeiu8.org)

**Membership Assembly**  
Tacoma, Sept. 26, 2015  
(see details ↪)



Find us on Facebook  
[www.Facebook.com/OPEIULocal8](http://www.Facebook.com/OPEIULocal8)

## Raise Your Union Voice at the next Membership Assembly!

**Saturday, September 26, 2015 in Tacoma**

10:00 am to 4:00 pm (coffee/sign-in at 9:30 am)

4:00 pm to 7:00 pm Social Hour

Landmark Convention Center, 47 St. Helens Avenue, Tacoma, Washington

Lunch Provided

### Highlights of the Next Membership Assembly

Watch the Local 8 Website for Updates to the Agenda. See the back page for Election details.

- A Merger Celebration and Welcome to Former Local 23 Members
- Nominations and Election for any open Central Labor Council Delegate Positions & Five Hardship Committee Positions
- Political Action Committee Auction (at the Social Hour)
- Nominations and Election for Two Local 8 Trustee Positions to Serve a Three Year Term
- Committee Meetings for Shop Steward/Communication; Political Action; Hardship Fundraising; Diversity and Assembly/Chapter Meeting
- Review and Approval of any New Union Business
- Review and Approval of the Year to Date August Financials with the Revised 2015 Budget

Register with Corinne at [corinne@opeiu8.org](mailto:corinne@opeiu8.org) or 1-800-600-2433 (ext. 113) as soon as possible. Travel stipends may be available. Let us know if you need childcare or help with transportation.

**W**hat is the Local 8 Membership Assembly? This gathering of Local 8 members from around the state provides an opportunity to socialize with one another and participate in official Local 8 union business. Membership Assemblies are always held on the fourth Saturday of January and September each year. Locations rotate around the state. Topics include the Local 8 budget; annual donations; Political Action Committee donations; policies; Local 8 priorities, election of officers and delegates and other important business. Each Assembly has an education component, committee meetings, and a social event. All members are invited to attend and travel stipends (including overnight accommodation) may be available.

**C**ommunity Service Project. The local adopted group we are collecting donations for this Assembly is the Metropolitan Development Council (MDC), a social service agency based in Tacoma. The staff at MDC are some of our new Local 8 members coming from Local 23! Please bring donations of socks (both male and female), toiletries, and nail clippers.

See Inside for Compass Housing Alliance Election Win!

### *Executive Board*

**Kellie McGuire**

*President*

**Kathi Scott**

*Vice President*

**Cindy Schu**

*Secretary-Treasurer*

**Rosalinda Aguirre**

*Recording Secretary*

**Sara Jimenez**

*Orozco, Central*

**Ruthie Cuthrell,**

*Central*

**Anthony Forte,**

*Central*

**Jan Hays,**

*Central*

**David Olivera,**

*Central*

**Tara McIntosh,**

*North*

**Janice Herrera,**

*North*

**Audrey Gunderson,**

*North*

**John O'Keefe,**

*North*

**Jan Abberger,**

*South / West*

**Karen White,**

*South / West*

**Barb Brennan,**

*East*

**Robin Sullivan,**

*East*

**Lisa Jones,**

*East*

**John L. Adams**

*Transitional Board*

*Member*

**Sue Laguana**

*Transitional Board*

*Member*

**Doris Tucker**

*Transitional Board*

*Member*

**Joan Weiss**

*Trustee*

**Lois Jamieson**

*Trustee*

**Jim O'Connor**

*Trustee*

# Members

## Compass Housing Alliance Staff Unite with Local 8

Compass Housing Alliance employees voted by an overwhelming margin to form a union with Local 8 in July, after a multi-day election process conducted by the National Labor Relations Board.

The group of 100 case managers, counselors, maintenance staff, attendants, tellers and other employees join with hundreds of Local 8 members in social and housing services working to improve standards for all non-profit social service workers. "I'm very proud of all of us who worked so hard to win this honor and privilege of union membership. I feel much more secure staying in this job now that I know we are all working together, our voices will be heard and important decisions that impact our lives will no longer be decided without us." said **Darryl Lewis**, Attendant at the Hygiene Center which offers homeless men and women a place to use the restroom, take a hot shower and do laundry.

The right to have a voice to ensure safe working conditions, livable wages, fair and consistent policies, and many other issues united Compass workers in their effort to form their union. "I love the work we do and the people we serve, and that's why I'm so excited we've voted to form our union. This will help us advocate for the needs of the staff and the clients, and to use our voice to make Compass an even stronger agency." said **Jennifer Carter**, Counselor at Nyer Urness House, supportive housing in Ballard operating on a "housing first" model. Compass Housing Alliance is a Seattle based non-profit organization that provides emergency and transition shelter, affordable housing and supportive services for men, women, veterans and families around the Puget Sound region. Each year, their services reach nearly 8,000 people.



*Compass Housing Alliance staff and Local 8 Organizer, Corinne Cosentino, celebrate the vote tally conducted by the NLRB which confirmed their union win.*

## Congratulations to our 2015 OPEIU Scholarship Winners!

**Claire Coalwell, Kristine Alejandro, Luis Jiminez and Molly Sygulla.** Each will receive up to \$6,500 towards their education. Be sure to check the Local 8 website in late January 2016 for scholarship applications.

# i n A c t i o n

## Help OPEIU Local 8 Members in Need

The OPEIU Local 8 Hardship Fund was established in 2011 to provide assistance for Local 8 Members who have suffered an emergency or catastrophic situation that caused temporary, sudden and non-recurring financial hardship. Examples include natural disaster, immediate family crisis, acute illness and injury. Since the Fund has been established, 128 of our Local 8 Union members have been helped.

## The Hardship Fund balance is below \$4,000 and we need your help.

Currently 20 Local 8 members give each month to the Fund by payroll deduction or self-pay. Let's try to increase that number! If your Union Contract doesn't allow for payroll deduction, please consider making a donation. Information about the Hardship Fund—how you can donate and how to access the Fund—can be found at [www.opeiu8.org](http://www.opeiu8.org). Please note donations to the Fund are not tax deductible. To make a contribution or find out if your Contract allows payroll deduction, contact Shelby Mooney at [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org) or Benita Hyder at [Benita@opeiu8.org](mailto:Benita@opeiu8.org).

## The Hardship Fund Review Committee needs 5 positions filled.

The Hardship Fund is managed entirely by Local 8 and its members. The applications and payments are processed by Local 8 office staff, but the decision to fund an application is decided by Local 8 members of the Hardship Fund Review Committee. Our Hardship Fund guidelines require that 15 members serve on this Committee. We currently have 5 vacancies – 2 “active” positions and 3 “alternates.” All vacant Review Committee positions are to be elected at the September Assembly each year.

### Requirements for the job:

- Maintain a personal email account that can receive scanned Hardship Fund applications and documents to review
- Ensure daily access to your email account to read applications, communicate with fellow committee members and ask for additional information when necessary (except during vacations and absences)
- Render a decision to approve or reject an application within 3 days of it being submitted
- Serve a 2-year term as a Committee Member, through September 2017
- Approach each application with an open mind, putting personal judgment aside

We are looking for Union members willing to dedicate their time and thoughtful consideration to help our most vulnerable. This is a voluntary position that offers the huge reward of extending hope and assistance when someone in our Union family needs a helping hand. If you are interested in serving on the Hardship Fund Review Committee come to the Membership Assembly or contact Suzanne at [Suzanne@opeiu8.org](mailto:Suzanne@opeiu8.org).

## Welcome to Our 3 New Transitional Board Members

Local 8 President Kellie McGuire welcomes our new Transitional Executive Board Members from former Local 23. John L. Adams (Local 23's former President); Sue Laguana (Group Health) and Doris Tucker (Metropolitan Development Council). Local 8's General Election will be held in January 2016.



### Staff

**Suzanne Mode**

*Business Manager*

**Cindy Schu**

*Organizing Director*

**Corinne Cosentino**

*Organizer*

**Shelby Mooney**

*Union Representative*

**Mary Maloy**

*Union Representative*

**Benita Hyder**

*Union Representative*

**Amanda Saylor**

*Union Representative*

**Valarie Peaphon**

*Union Representative*

**Diane Arnold**

*Union Representative*

**Allan Jacobson**

*Union Representative/  
Special Projects*

**Leslie Liddle**

*Union Representative*

**Libby Alejandro**

*Administrative Secretary*

**Lori Risteyn**

*Bookkeeper*

**Mary Silver**

*Billing Clerk*

**Jim O'Connor**

*Office Staff*

## Nominations and Election of Two Union Trustee Positions

In accordance with Article 14 of Local 8's Bylaws, this is notification that nominations and election for two Trustee positions will be held at the September 26, 2015 Membership Assembly in Tacoma. The Local 8 Constitution and Bylaws, which describes the duties and responsibilities of each position, can be found at [www.opeiu8.org](http://www.opeiu8.org) under "About Us" or call the Local 8 office at 1-800-600-2433 for a copy. Nominees must be in attendance at the Assembly where they are nominated or declare in writing their willingness to accept the nomination. Written declaration must be presented before the close of nominations.

There are two vacant positions to be filled to serve a three year term. The Trustees meet at the Seattle Labor Temple quarterly (in the evening) to review all union disbursements and audit financial records. Trustees provide an important role in ensuring Local 8's financial transactions are carried out in accordance with policies and member mandates. Serving as a Trustee is a great opportunity to get more involved with your Union!

## Additional Nominations and Elections

Nominations and elections will also take place at the September 26 Membership Assembly for any open Central Labor Council positions (to serve out a term through January 2017) and five open Hardship Committee positions to be filled. See inside for more information about the Hardship Committee.

Stay Connected with Your Union!

Sign up to get important workplace updates and union news via email!

Send your email address to:  
[opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org)



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[www.opeiu8.org](http://www.opeiu8.org)

Email: [opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org)

Address Service Requested

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