

May 10, 2022

Union   
Update

OPEIU  
Local 

*for OPEIU Local 8 members at Providence Regional Medical Center Everett*

## Our New Contract Is Ratified

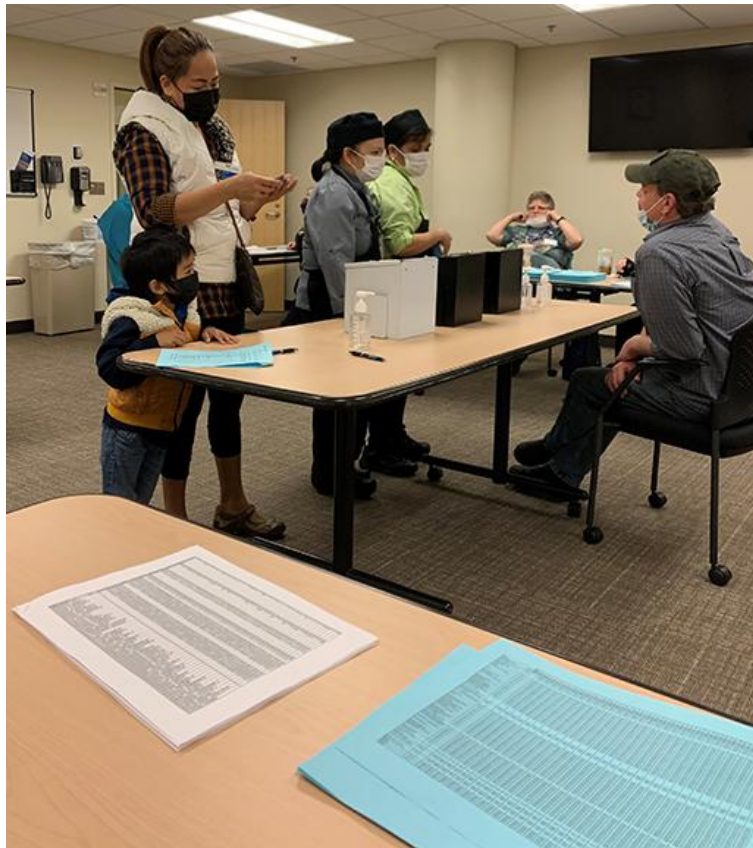
OPEIU Local 8 members at Providence Regional Medical Center Everett have stuck it out, working long hours to care for PRMCE patients throughout this pandemic. We have seen many caregivers leave, and open shifts hard to fill, leaving many of us short staffed. Our Bargaining Team is happy to announce that members overwhelmingly voted yes on Friday May 6th to ratify our new three-year Agreement!

You can view all the new language contained in that three-year Agreement at [www.opeiu8.org](http://www.opeiu8.org) and clicking on "Find Your Workplace." Scroll down and click on Providence Regional Medical Center Everett. Click on "Union Contract" then choose PRMCE TA 4/28/22. You will find all the changes agreed to by your Bargaining Team, and now voted to approve by the membership. (If you prefer not to navigate through our new website, [use this link](#) to read the Agreement.)

This new Agreement contains wage increases that far outpace the type of percentages normally seen in a Providence contract. Clearly the hospital saw the need to increase wages to align with a larger area of hospital systems, and your Bargaining Team pushed Providence to increase them wherever possible. These new wages will increase retention and attract new hires who may have been looking elsewhere.

OPEIU Local 8 Union Representatives are reviewing the final wage scales, and those will be posted on our website as soon as we have confidence that they are accurate. We created steps where they didn't formerly exist, and filled in those "ghost" steps with 2% increases. Those filled-in steps are 11, 13, 17, 23, and 29. What that means is if you are above any of those steps, add a 2% increase to each of them to what you are already getting for across-the-board increase and any market adjustment. Some of our members with longevity received as much as a 20% increase as a result!

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**Questions? Contact your Union Representatives  
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Patrick Pedersen, [patrick@opeiu8.org](mailto:patrick@opeiu8.org).**

Visit our website



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