

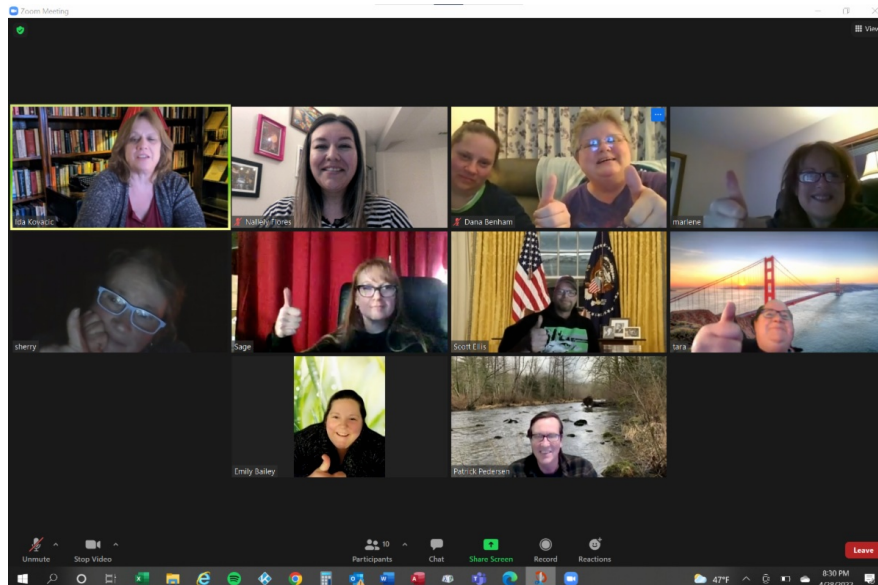
May 3, 2022

Union 
Update

OPEIU
Local 

for OPEIU Local 8 members at Providence Regional Medical Center Everett

TENTATIVE AGREEMENT REACHED! Bargaining Team Unanimously Recommends a “Yes” Vote.



Our Bargaining Team reached a Tentative Agreement late on Thursday night after a full day of bargaining on April 28th. The team pushed hard late into the evening to achieve an agreement that they are unanimously recommending.

We are voting this Friday May 6th. Please be sure to mark your calendar and plan to attend one of the vote locations listed below. Union representatives and Bargaining Team members will be there to walk you through the full details of this new agreement.

Here are some of the highlights:

1. A new three-year contract
2. A 10% across-the-board wage increase for all in the next three years
3. Market adjustments for many job classifications that are below current market
4. Elimination of five “ghost” steps in our wage scale, and improvement to the entire scale above those current ghost steps
5. A bonus upon ratification, and another bonus in year two
6. Increases to differentials including Evening and Night differential, Weekend differential, and Training Pay
7. New language on Low Census process

And other improvements. There are no takeaways in this new agreement.

Again, mark your calendar for voting on **Friday May 6th, 2022**. The locations are:

Colby: 13th Street Conference Room

Times: 6AM to 7PM

Pacific: Monte Cristo A and BC

Times: 6AM to 8AM; 11AM to 1PM; 2PM to 5PM

Reach out to the Bargaining Team to thank them for their commitment to bargaining the best deal possible on behalf of all in the OPEIU Local 8 bargaining unit at PRMCE. They did fantastic work in a short amount of time!

OPEIU Expedited Bargaining Team

Martin Badie – *Food Services*

Emily Bailey – *CNA*

Dana Benham – *EVS*

Scott Ellis – *Plant Operations*

Sage Haugh – *HUC/CNA*

Liz Maass – *Distribution*

Marlene Weitkamp – *Lab*

Tara McIntosh – *Representing At Large*

Sherry Parmentier – *Representing At Large*

OPEIU Staff: Patrick Pedersen, Suzanne Mode, Nallely Flores and Ida Kovacic

Questions? Contact your Union Representatives Ida Kovacic, ida@opeiu8.org or Patrick Pedersen, patrick@opeiu8.org.

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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