

Union ★
Update

OPEIU
Local



For Local 8 Members at King County

June 14, 2022

RATIFICATION VOTES

Great news, it's time for ratification votes on the coalition labor agreement and small tables addendum!

The Labor Coalition, of which OPEIU is part of, bargained significant improvements listed in the summary below with no take aways in the Coalition Labor Agreement. At small tables, we improved language and fought back takeaways.

Here are some of the highlights:

General Wage Increases will be 1.5% for 2021 (with retroactivity), 3% for 2022, 3% for 2023 and 3% for 2024; a total GWI of 10.5%. We have also secured a Union Bonus (only available for Coalition represented members) ranging from \$1000-\$4000 dependent on base income. This is the largest bonus ever secured through collective bargaining at the County and it reflects the incredible efforts of our essential frontline workers during a pandemic as well as the increased costs that our members had to take on during this period.

Additional, highlights include:

- Two additional holidays added in 2022 (Juneteenth and Indigenous People's Day)
- \$450,000 towards the Professional Development Fund to help members of the Coalition seeking additional training, education, and professional development opportunities

- Improvements in Reclassification, Special Duty, Grievance Processing/Discipline, Safety, and Parking
- New language regarding Telecommuting, Equity Based Bargaining, and building a Joint Childcare Trust. Increased step anniversary raises.

In addition to the positive gains listed, we were also able to stave off proposals limiting leave accruals, reduction of personal days, limits on working out of class and efforts to standardize language in a way that undermined superior provisions in small-table labor agreements.

The term of the new Coalition Labor Agreement (CLA) will be January 1, 2021, thru December 31, 2024.

You can read the full tentative agreements here:

- Coalition Labor Agreement - <https://www.opeiu8.org/wp-content/uploads/2022/06/KC-CLA-TA-2022.pdf>
- King County Dental Appendix TA - <https://www.opeiu8.org/wp-content/uploads/2022/06/KC-Dental-Appendix-TA-2022.pdf>
- King County DOA Appendix TA - <https://www.opeiu8.org/wp-content/uploads/2022/06/KC-DOA-Appendix-TA-2022.pdf>
- King County Public Health Community and Human Services Appendix TA - <https://www.opeiu8.org/wp-content/uploads/2022/06/KC-Public-Health-Community-and-Human-Services-Appendix-TA-2022.pdf>

Electronic Voting Information:

This vote will be done online. To cast your vote please click on the link below for your workplace:

- King County DOA - <https://www.surveymonkey.com/r/CCXDD3W>
- King County Dental - <https://www.surveymonkey.com/r/JTJ99DL>
- King County Public Health Community and Human Services - <https://www.surveymonkey.com/r/JNF2XCV>

Voting closes June 26 at midnight.

***You must be a member in good standing to vote.

Questions or unable to attend an informational meeting? Please contact a Union Bargaining Team member or your Union

Representative Ida Kovacic at 206-441-8880 ext. 117 or ida@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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