

Union ★
Update

OPEIU
Local



For Local 8 Members at King County

April 19, 2022

OPEIU Small Table Bargaining Teams have reached a Tentative Agreement on all the small table OPEIU contracts.

As a Coalition we are stronger at the bargaining table and win more at both the Coalition Labor Agreement (CLA) and Small Table bargaining. More details on the small table tentative agreements to follow.

What's next?

Many unions continue to bargain the small tables. Once we all reach a tentative agreement, all unions will vote the small table and CLA Tentative Agreements. We are hopeful that bargaining will be completed in the next month or so.

Coalition Labor Agreement Tentative Agreement

The Coalition Labor Agreement reached a tentative agreement.

After 16 months of bargaining during an unprecedented time, we are happy to inform you that the Coalition of Unions reached a Tentative Agreement with the county in negotiations for a successor to the 2018-2020 Master Labor Agreement. The term of

the new Coalition Labor Agreement (CLA) will be January 1, 2021 thru December 31, 2024.

The Tentative Agreement for the Coalition Labor Agreement will be paid retroactively once an agreement is reached at all small tables.

Here are some of the highlights:

General wage increases will be 1.5% for 2021 (with retroactivity), 3% for 2022, 3% for 2023 and 3% for 2024; a total GWI of 10.5%.

We have also secured a **Union Bonus** (only available for Coalition-represented members) ranging from \$1000-\$4000 dependent on base income. This is the largest bonus ever secured through collective bargaining at the County and it reflects the incredible efforts of our essential frontline workers during a pandemic as well as the increased costs that our members had to take on during this period.

Additional highlights include:

- Two additional holidays added in 2022 (Juneteenth and Indigenous People's Day)
- \$450,000 towards the Professional Development Fund to help members of the Coalition seeking additional training, education and professional development opportunities
- Improvements in Reclassification, Special Duty, Grievance Processing/Discipline, Safety, and Parking
- New language regarding Telecommuting, Equity Based Bargaining, and building a Joint Childcare Trust

In addition to the positive gains listed, we were also able to stave off proposals limiting leave accruals, reduction of personal days, limits on working out-of-class and efforts to standardize language in a way that undermined superior provisions in small-table labor agreements.

Please email me at lda@opeiu8.org if you have questions.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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