

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Low Income Housing Institute*

June 16, 2022

## **OPEIU 8 Members Overwhelmingly Approve New Union Contract**

**Our new Union contract has been overwhelmingly approved by the bargaining unit!**

All union employees will receive a 6% COLA and retroactive pay back to January 1, 2022. The retroactive COLA will appear on the July 7 paycheck.

We are working on adding all the approved changes to the new contract, and it will be available on our website at <https://www.opeiu8.org> once completed.

Our Union Bargaining Team: Aprel Carter, Auburn Manor and White River Gardens; Dennis Johnson. Frye Apartments; Gerald Williams, TEMS 4; Brandon Ashford-Whitfield, TEMS/Village at 6th and Orchard and Erin Adamson and Diane Arnold, Union Representatives.

### **Your Union, Your Voice**

We have several committees that meet with management to address issues in the workplace including staffing, workload, and safety. We are looking for union members to participate in the committees. Below is a brief description of the committees and the number of open positions.

#### **Section 3.11(a) STAFF EMPLOYMENT COMMITTEE - 2 Positions**

The Staff Employment Committee meets as needed to recommend basic Personnel Policies to the Board, monitor implementation of these Personnel Policies, review and

try to reach consensus on job descriptions and workload expectations for Union jobs and revise as needed, review and try to reach consensus on a standard performance evaluation process for Union employees, review and consider revisions to steps, develop and review process for new employee orientation and ensure that affirmative action goals of the agency are met. Participation by committee members in meetings will be considered time worked.

### **Section 3.11(b) LABOR MANAGEMENT COMMITTEE - 2 Positions**

The Labor Management Committee is an advisory committee that works to foster communications between the Employer and the Employees, to discuss issues and disputes, and to exchange ideas to promote improved communications throughout LIHI. Meetings will be scheduled no more than quarterly at a mutually agreed upon time and no later than thirty (30) calendar days following receipt of a request for a Labor Management Committee meeting from either party. Participation by committee members in meetings will be considered time worked.

### **Section 21.2(a) SAFETY COMMITTEE - Open Positions**

The Safety Committee currently meets monthly. It consists of up to four Employer and up to four Employee representatives who meet to develop, update, and disseminate emergency and disaster plans for each property and discuss safety concerns in the workplace. Participation by committee members in meetings will be considered time worked.

***If you have questions, or to volunteer to participate in one or more of the above committees, please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or [erin@opeiu8.org](mailto:erin@opeiu8.org) or Tara Powell at 206-441-8880 ext. 106 or [tara@opeiu8.org](mailto:tara@opeiu8.org).***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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