

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Tacoma Housing Authority*

June 14, 2022

## **OPEIU Contract Passed!**

**Congratulations- the vote passed by an overwhelming majority! We ratified a one-year contract extension with the following additions:**

- 1. An across-the-board wage increase effective July 9th**
  - a. All regular employees not covered by (c), (d) and (e) will receive a 5.0% pay increase.
  - b. An employee whose salary, with the addition of the pay increase, would reach or exceed the top of their position's Pay Grade will receive an increase to their salary that is the lesser of (i) the top of the new range; or (ii) their eligible percentage. They will receive the difference between their eligible percentage increase and their actual percentage increase in a lump sum.
  - c. An employee who was hired or promoted between April 1, 2022 and May 31, 2022 will receive a general wage increase of 2.5%.
  - d. Employees hired or promoted on or after June 1, 2022 will not be eligible for a salary increase in 2022.
  - e. THA temporary employees are not eligible for this increase.
  
- 2. The variable pay pool remains in effect**

**Contact Valarie Peaphon, Union Representative, with any questions at [valarie@opeiu8.org](mailto:valarie@opeiu8.org)**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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