



Calendar

Check out www.opeiu8.org for the most up-to-date calendar!

Unless noted, all events are via Zoom.
Registration for each event will begin the month prior to event.

Tues., July 19

New Shop Steward Training

6:00 - 7:30 pm

Sat., July 30

Painting with a Purpose - PAC Fundraiser

2:30 - 5:30 pm

Tues., Sept 13

Shop Steward Training en Español

6:00 - 7:30 pm

Sat., Sept 17

WSLC Immigrant & Refugee Workers Rising Event

10:00am - 5:00pm

Skagit Valley College, Mount Vernon

Sat., Sept 24

Membership Assembly

10:00 am - early afternoon

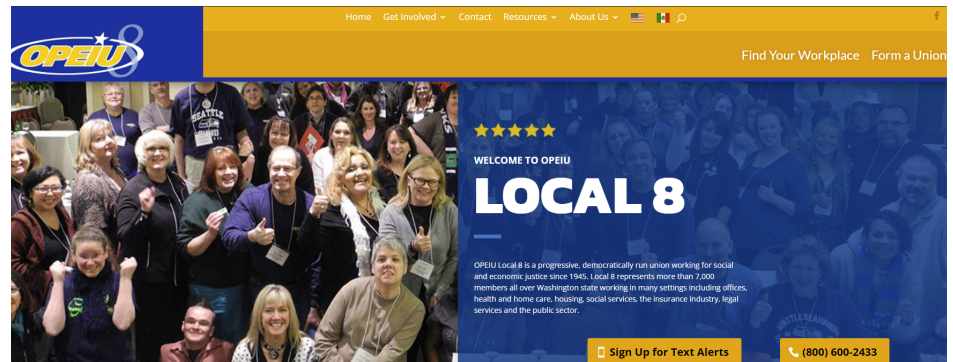
OPEIU Local 8 by phone:

206-441-8880

800-600-2433

New Local 8 Website

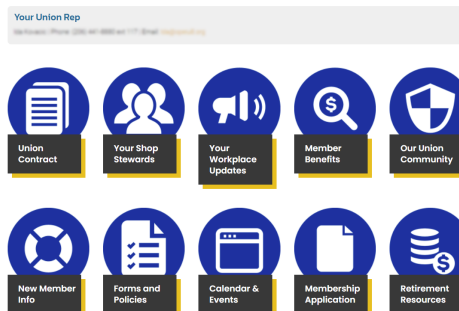
If you've visited www.opeiu8.org recently, you probably noticed things have changed! Our union's website has been redesigned - we not only have an updated look but there is also access to some additional information specific



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to our workplaces. If you haven't already, go to Find Your Workplace, click on your workplace name, and you'll see your Union Rep's contact information, Union Contract, Shop Stewards, and Your Workplace Updates all in one place. There is a lot of information and resources to be found on the new website, so please check it out and let your coworkers know to do the same!



Thank you to all who submitted ideas for the renaming of this newsletter. The votes are in and this is the inaugural edition of "Workers United!"

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Catherine Houser
East

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East

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Brandon Galovin
North

Lucy Lopez
North

Elizabeth Maass
North

JoAnn Ortiz
North

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South/West

Emmanuel Flores
South/West

Coreale Forrest
South/West

Debbie Guillot
South/West

Benjamin Peterson
South/West

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David Evans, Trustee

Lois Jamieson, Trustee

Joan Weiss, Trustee

Valori Flake, Trustee

Fred Hutchins, Trustee

Shop Steward Spotlight: Anna Anderson

Anna Anderson is the Lead Coder at Willapa Harbor Hospital. She has been a steward for seven of her eight years at the hospital. As a new union member, Anna really appreciated the support of the union steward, John Latimer, who became her mentor. Anna assumed the role and responsibilities of Shop Steward, serving the needs of Willapa Harbor Hospital employees with dedication and compassion.



Anna states her passion and commitment best, “Because I learned so much about our union contract and our union rights from John, I wanted to be a steward to welcome new members into OPEIU, Local 8. The new member orientation is so important. I welcome them to the hospital in my office and review the union new membership packet with them to ensure they know their contract and their union rights. I want my coworkers to understand how important the union is in supporting our career goals and our day-to-day on-the-job experiences. I explain to the new employees the importance of a strong contract and that we have that because we have a strong union presence because of the high percentage of union membership and without a strong union presence our contract wouldn’t be as strong.” We are lucky to have such a strong advocate for our employee and union needs.

The Importance of Politics and Labor

The goal of the OPEIU Local 8 Political Action Committee (OPAL) is to ensure we are supporting candidates that have a proven track record of advancing pro-worker legislation. OPAL is focused on issues that affect OPEIU 8 members and contributes to candidates for state and local offices throughout Washington. Unions have achieved great gains for workers through political action including:

- Washington Sick and Safe Leave which provides workers with job protection when they use their accrued WA sick leave time ensuring we can focus on getting well without worrying about discipline at work.
- Washington Paid Family Medical Leave is a mandatory statewide program which provides paid time off for a worker with their own serious illness or to care for an immediate family member’s serious illness. This leave also ensures we can focus on getting well or caring for our family members, while we can still pay our bills and feed our families.

“Union power is political action. OPAL is committed to organizing, mobilizing and educating our membership on the issues and the candidates,” Sara Franklin, OPAL Chairperson, OPEIU 8 Executive Board Member and activist.

Together, our contributions to OPAL make a significant difference because they support our union’s ability to educate candidates about the issues that matter most to workers and our families. Any Local 8 member in good standing may participate in OPAL. Committee members make a minimum contribution of \$60 per year or \$5 per month; no dues money goes into OPAL. Meetings are held via Zoom the first Tuesday of every month at 6:00 p.m. For more information on how you can contribute to OPAL, visit <https://www.opeiu8.org/get-involved/political-action-committee-pac/>

Bargaining Win for OPEIU Members at Providence!

OPEIU Local 8 members at Providence Regional Medical Center Everett overwhelmingly ratified a new three-year agreement on May 13th. This new contract provides for a minimum 10% increase over three years; however many members will receive much more due to adding steps to the scale and market adjustments for most of the direct patient care jobs. For example, CNAs and Health Unit Coordinators received a minimum 10.5% increase the first full pay period following ratification! There are also bonuses of \$1,000 in years one and two of this Agreement.

Congratulations to Providence members and the hardworking Bargaining Team: Martin Badie, Food Services; Emily Bailey, CNA; Dana Benham, EVS; Scott Ellis, Plant Operations; Sage Haugh, HUC/CNA; Liz Maass, Distribution; Marlene Weitkamp, Lab; Tara McIntosh, Representing At Large; Sherry Parmentier, Representing At Large along with OPEIU Staff Patrick Pedersen, Suzanne Mode, Nallely Flores and Ida Kovacic.

RESJ Film Screening Celebrates Pride and Solidarity

The Race, Equity and Social Justice (RESJ) Committee kicked off Pride Month with a screening of the profoundly inspiring 2014 film “PRIDE.” Witnessing solidarity in action between oppressed, marginalized groups while employing effective acts of radical resistance, Local 8 members cheered, laughed, cried, and sang along as we learned about battles fought and contemplated challenges still to overcome. We are reminded of our intersectional and multifaceted fights for equality and justice and also of our shared interests and combined strength. We know we must march together, always uplifting and supporting one another.

To all of our LGBTQ+ members and friends at OPEIU LOCAL 8, you're welcome, you belong, and we're glad you're here. Happy Pride!



Staff

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Nallely Flores

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Omar Cuevas Vega

Organizer

Erin Adamson

Union Representative

Phoebe Feldsher

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WORKERS UNITED!

A Local 8 Newsletter

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Retirements and New Faces at Local 8

Congratulations to three Local 8 staff: Shelby Mooney, Diane Arnold, and Sally Mitchell who all retired this June! Shelby has worked in various capacities at our Local for 21 years, most recently as a Union Representative job-sharing with Diane, who has served Local 8 so well as a Union Representative for the last ten years. Sally has been our wonderful Graphics Specialist/Secretary for almost seven years, putting together our communications and much more. Local 8 wishes Shelby, Diane and Sally each a joyous, relaxing, well-deserved retirement.

We also welcome three new staff members: Kerriann Egan, a former Local 8 Shop Steward at Plymouth Housing Group, who recently joined our office staff as the Membership Accounts Specialist; Jessieca Navarro, Local 8's new Administrative Assistant; and Omar Cuevas Vega, a former Solid Ground Shop Steward, who joins us on the field staff as an Organizer.



Sally Mitchell, Diane Arnold and Shelby Mooney celebrating at the OPEIU 8 Retirement Party