

Union ★
Update

OPEIU
Local



For Local 8 Members at Cascade Regional Blood Services

August 26, 2022

Union Negotiations Update

The OPEIU Local 8 Bargaining Team has been bargaining a successor agreement since November 2021. As in previous contract negotiations, the Union Bargaining Team has had to hold strong to the priorities gleaned from the bargaining survey – improved compensation and staffing.

While the employer came to the table with wage increases, most were not acceptable, and they offered no increases in the second and third year of the agreement. Your bargaining team held strong to ensure that wage increase was fair and would lead to improved staffing along with increases throughout the term of the agreement. No employee will get less than a 3% increase and most classifications will see increases in the base rate of pay from 3% to 20%.

There are also changes in how vacation leave is accrued which makes earning vacation based on hours worked not a set number of days so if an employee works overtime, they will accrue vacation for all hours worked.

The Union will be sending out more information to the bargaining unit regarding the specifics of the final offer. Please watch your emails for more information.

We will be voting on the final offer at the CRBS sites:

Wednesday August 31, 2022	Puyallup Conf Room	12-1pm
Wednesday August 31, 2022	Tacoma Conf Room	4-6pm

BIG THANK YOU to the OPEIU Local 8 Bargaining Team – Bridget Hack, Roger Simmons, Marcy Hamblin and Jordan Cox along with Leslie Liddle, Union Representative.

Questions? Please contact your Union Representative Leslie Liddle (leslie@opeiu8.org / 360-701-6615).



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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