

**Union ★
Update**

OPEIU
Local



For Local 8 Members at Trios

August 04, 2022



SEIUHealthcare®
United for Quality Care



Bargaining Update

United for a Contract that Recruits and Retains Us at Trios

We have been in active negotiations for the last couple months and have three more two-day bargaining sessions coming up in August. Many of us know that our contract expired on July 31 – we extended the expiration by 30 days and hope to have a contract by this new deadline. Our team has been working hard and making progress on many topics. So far, we have won some great language that we did not have in the last contract that will provide us with better protection and job security.

Your Bargaining Team:

- **Lisa Robinson, NAC**
- **Rebecca Corbaley, Kitchen Hostess**
- **Stacy Hursh, Pharmacy Tech**
- **Tera Williams, DI Tech**
- **Stacey Stock, OB Tech**

- **Charelle Woods, ICU HUC**



We presented a comprehensive economic package at our last session in mid-July – we put everything we know we need on the table. We know that many of us are struggling with the lower wages we have at Trios compared to other hospitals in the area – our proposed market adjustments for many of our positions were determined using comparative analysis of similar jobs. We hope to receive a response to our economic proposal at the next bargaining session on August 10 and 11.



“Bargaining with Trios has been great but tough. We know there is a lot we need to make Trios a great place to work. Our last contract was bargained with a hospital in bankruptcy, so knowing LifePoint (who now owns Trios) has economic stability gives me hope that we can win a fair economic package that respects and values us, and also recruits and retains new coworkers!” - **Stacy Hursh, Pharmacy Tech**

Premium Bonus \$hifts!

Our premium bonus shifts were set to expire but we have extended this program through October 31, 2022. With staffing shortages reaching all-time highs and with the economy seeing ever-rising inflation, we know that now more than ever the incentive shifts are crucial.

Working above and beyond our FTEs comes at a cost: less time with family and more time facing stressful situations at work. We are glad that this premium bonus shift program has been extended! If you have any questions about whether you are eligible for a bonus shift, please refer to the LOU language below, or reach out to your delegate or organizer.

1. Effective August 1, 2022 continuing through October 31, 2022 full time and part time OPEIU/SEIU represented employees will be eligible for a \$150.00 per shift bonus pursuant to the following terms and conditions:
 - a. Department directors will endeavor to offer bonus shifts on an equitable and rotating basis. At a minimum, employees in departments offering bonus shifts will be made aware of the program and the sign-up process in their department.
 - b. If a shift needs to be filled due to urgent circumstance (such as an employee calling in sick) the Director of Hospital department may designate the shift as a \$150.00 bonus shift.
 - c. Once a \$150 bonus shift is scheduled, the employee is obligated to work both that shift and his/her regularly scheduled shift(s).
 - d. An employee who calls in sick within the pay period of the \$150 bonus shift will not be eligible for the \$150 bonus shift pay.
 - e. An employee who is placed on low census within the pay period of the bonus shift will remain eligible for the \$150 bonus shift pay.
 - f. An employee who agrees to work a \$150 bonus shift and is subsequently placed on low census or on-call for that shift will receive the \$150 bonus shift pay.
 - g. An employee who works a \$150 bonus shift but then does not qualify for bonus shift pay because of their failure to work his/her regularly scheduled hours that pay period will be paid at the regular straight time hourly rate.

Questions? Contact Angie Wedekind at angie@opeiu8.org



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