

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Washington State Ferries*

August 18, 2022

## **Contract Passed!**

We have tallied the ballots and the vote to approve the 2023-2025 contract overwhelmingly passed!

This includes:

- **Effective July 1, 2023: 5% general wage increase for all employees**
- **Effective July 1, 2024: 5% general wage increase for all employees**
- **Reduce the duration of time between Steps G to H, H to I, and I to J to one year each. Currently, employees have to wait two years to move from G to H, three years to move from H to I, and three years to move from I to J.**
- **Add a new pay range M013 which would be 5% above pay range M012.**
- **Due to turnover and retention issues, move all employees in Dispatch up one pay grade (including Crew Dispatchers, Relief Dispatchers, Dispatch Coordinators, and Bid Administrators).**
- **Creation of a committee committed to review and update position descriptions (and classification specifications as needed based on desk audits) and job titles.**

Contract documents can be found below:

- [Article 7](#)
- [Article 9](#)
- [Article 10](#)
- [Article 18](#)

- [MOU Ad HOC Union-Management Communications Committee Classification Study Work Group](#)
- [MOU Safety and Health](#)
- [Drug and Alcohol Policy](#)

Thanks again to the Bargaining Team (Carla Goldman Adams, Chris Lovely, Becky Mowry, Nigel Neaves, and Dan Pfitzer) and all active members who help keep our Union strong.

**Contact your Union Representative, Valarie Peaphon, with any questions, concerns, complaints, or ideas at [valarie@opeiu8.org](mailto:valarie@opeiu8.org).**

