

# Union Update

**OPEIU**  
Local



*For Local 8 Members at Bremerton Housing Authority*

September 23, 2022

## Contract Update

The Union Bargaining Team is happy to announce we reached a Tentative Agreement with BHA that secures improvements to our Contract. We are recommending a "YES" vote! Visit [this link](#) for all proposed contract changes.

### Highlights include:

- **Compensation: significant increases and improvements to compensation structure that include make each step a uniform 2% apart, adding three new pay steps (18, 19, and 20), and increasing the top and bottom of the COLA range.**
  - **October 1, 2022: 5.5% increase**
  - **October 1, 2023: 1.5%-5% increase based on CPI**
  - **October 1, 2024: 1.5%-5% increase based on CPI**
- **3-year contract (October 1, 2022-September 30, 2025)**
- **Additional paid holiday off (Juneteenth)**
- **Adding one personal holiday (to be taken at employee's choice rather than all employees having to take the same holiday eve off)**
- **New employees will be able to utilize PTO during probationary period**
- **PTO can be used in 15-minute increments**
- **Improvements to bereavement leave to include grandchild and add an additional day off if traveling 300+ miles (instead of 500 miles)**
- **Increasing the probationary period for internal transfers**
- **Removing binary language**

**VOTE** by 9am on Wednesday, September 28th! [Click this link to vote!](#) You can only vote once. If you want to wait to attend our union meeting to get more background information and ask questions, please see the meeting date/time below.

**Membership Meeting to go over the full Tentative Agreement**

**Tuesday, September 27th at 5pm via Zoom**

Zoom Meeting Link:

<https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09>

Meeting ID: 250 506 6115

Passcode: 9832543288

One tap mobile

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+16694449171,,2505066115#,,,,\*9832543288# US

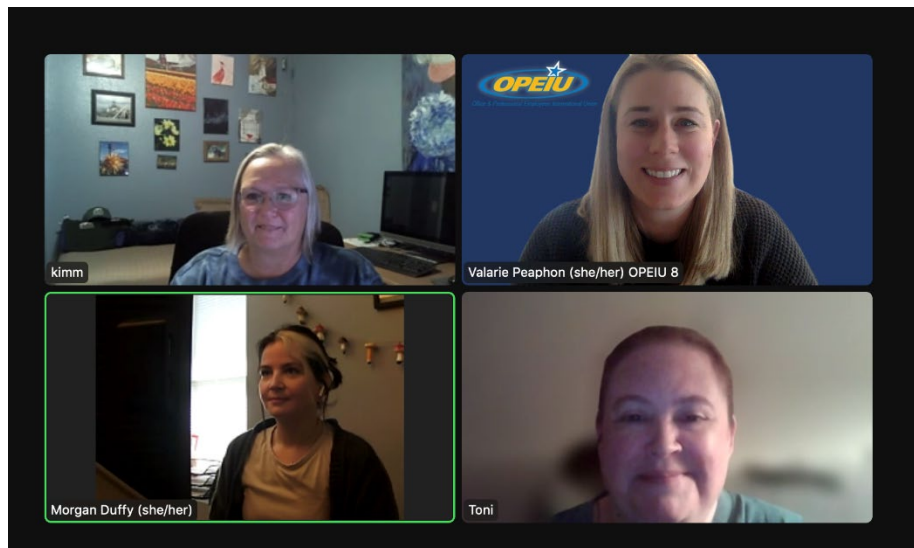
Dial by your location

+1 253 215 8782 US (Tacoma)

Meeting ID: 250 506 6115

Passcode: 9832543288

Find your local number: <https://us02web.zoom.us/u/kdVfnZD1SU>



**Union Bargaining Team:**  
Morgan Duffy, Housing

Toni Eishen, Finance  
Kim Martin, CMS  
Valarie Peaphon, OPEIU

**Contact Union Representative, Valarie Peaphon, with any questions or concerns at [valarie@opeiu8.org](mailto:valarie@opeiu8.org).**



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