

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Bremerton Housing Authority*

September 28, 2022

## **Contract Passed!**

Congratulations! The vote overwhelmingly passed on your new 2022-2025 Contract. Visit [this link](#) for all proposed contract changes.

### **Highlights include:**

- **Compensation: significant increases and improvements to compensation structure that include make each step a uniform 2% apart, adding three new pay steps (18, 19, and 20), and increasing the top and bottom of the COLA range.**
  - **October 1, 2022: 5.5% increase**
  - **October 1, 2023: 1.5%-5% increase based on CPI**
  - **October 1, 2024: 1.5%-5% increase based on CPI**
- **3-year contract (October 1, 2022-September 30, 2025)**
- **Additional paid holiday off (Juneteenth)**
- **Adding one personal holiday (to be taken at employee's choice rather than all employees having to take the same holiday eve off)**
- **New employees will be able to utilize PTO during probationary period**
- **PTO can be used in 15-minute increments**
- **Improvements to bereavement leave to include grandchild and add an additional day off if traveling 300+ miles (instead of 500 miles)**
- **Increasing the probationary period for internal transfers**
- **Removing binary language**

BHA will pull a special meeting together for the board to ratify it as well. Members can expect to see the increase on the October 14th paycheck which will include one week at the current rate (Sept 25-Sept 30) and one week at the new rate (Oct 1-Oct 7).

Many thanks to the Bargaining Team: Kim Martin (cms), Toni Eishen (Finance), and Morgan Duffy (housing) and to all the members that voted. Your participation keeps our Union strong!

**Contact Union Representative, Valarie Peaphon, with any questions or concerns at [valarie@opeiu8.org](mailto:valarie@opeiu8.org).**

