

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Sea Mar Cannon House*

September 20, 2022

## **Bargaining Update**

Our bargaining team has been meeting with Sea Mar management to continue negotiations for a new Union contract.

We have already reached agreements for new employee orientation, new on-call definition, expanding bereavement leave, updating Washington paid medical leave language and more.

We have given management our economic proposal including:

- Real wage increases to keep up with the rising cost of living
- Increase PTO accruals to match the Community Health Center Contract
- Secure the same retirement program as other Sea Mar employees

We are awaiting management's responses to our economic proposals in our next bargaining session scheduled on September 22nd.

Sea Mar administration needs to demonstrate how they value us as workers by supporting and protecting us during these difficult times. The cost of living has continued to rise, and we are struggling to pay our rent and feed our families. Throughout the COVID-19 pandemic, we have continued to sacrifice a lot to care for our community and for the safety of others. It is time for management to recognize our hard work and give us a fair wage increase.

“We are working hard to win a fair contract with wage increases that respect our hard work and allow us to keep up with the rising cost of living.”

**Your Union Bargaining Team:** Heraclio Chacon Cerriteno, Cook, Laura Diaz Silva, Housekeeping, and Angel Gonzalez Bello, CNA.

The Union is only as strong as its members. We ARE the Union! Staying united and acting together is how we put pressure on leadership to do the right thing. Retaliation is ILLEGAL. It is our RIGHT to organize.

***If you have any questions, please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or [erin@opeiu8.org](mailto:erin@opeiu8.org).***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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