

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Compass Housing Alliance*

October 18, 2022

## **Bargaining Update**

Our Union bargaining team met with management on October 11th to begin negotiating our new Union contract. Based on your bargaining survey responses we have proposed language changes including:

- Expanding representation rights for members and stewards
- Shortening the probationary period for new employees
- Increases to the PTO accruals and holidays

We are currently working on our economic proposals based on the bargaining surveys and our market analysis which will be presented at for our next bargaining meeting scheduled for November 3rd.

We have additional bargaining dates scheduled for November 8th and 17th and December 9th, 12th, and 15th.

Our Union Bargaining Team: Sophie Rice-Sauer, Housing Case Manager at Otto's Place and Ronda Barrington, (former) Hygiene Specialist at Pioneer Square and (current) Counselor.

### **Get Involved and Stay Informed**

Join our Contract Action Team! Share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. To join please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or [erin@opeiu8.org](mailto:erin@opeiu8.org)

or Tara Powell 206-441-8889 ext. 106 or [tara@opeiu8.org](mailto:tara@opeiu8.org) or reach out to your bargaining team.

### **Seattle and King County Councilmembers need to hear from YOU!**

Budget decisions are being made in the next SIX WEEKS on the 2023-2024 budgets for Seattle and King County. The proposed cuts directly impact Compass Housing's funding and our ability to retain a living wage increase!

We call on both Seattle City Council and King County Council to correct the budget proposals so workers who provide housing, homeless services, and human services can pay their rent.

Final votes are November 21. Please use this [form](#) to sign up and share with your staff, colleagues, board members and friends to sign up to SPEAK UP!

[Click here](#) to send a message to your council members in support of the budget recommendation package. Share this link widely!

We also need the council to hear from you and the people you work with in giving public testimony [on the following dates](#):

- October 25th at 9:30 am
- November 8th at 9:30 Seattle City Council Public Hearing
- November 15th at 5 pm Seattle City Council Public Hearing

[Click here for instructions](#) on when and how to attend public meetings to give comments. SHSC

### **Bargaining Basics:**

- Prepare for bargaining by surveying the membership, establishing a bargaining team and developing proposals to improve your current Union contract including our wages and working conditions
- Bargaining team meets with management to exchange proposals
- Look for updates in your personal email and talk to your bargaining team members to stay informed about what's happening with the negotiations
- Once we have reached tentative agreement, all agreed upon changes a vote of the membership is scheduled
- Prior to a vote of the membership, all information including all proposed changes to the Union contract are provided to all members for review
- Vote meeting(s) will be held to answer questions and members cast their vote

will give you language, a script, and talking points for any of these opportunities you'd like to participate in.

***If you have questions, please let us know. Your Union Representatives are Erin Adamson, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org) or Tara Powell, 206-441-8880 ext. 106, [Tara@opeiu8.org](mailto:Tara@opeiu8.org).***

