

Union ★
Update

OPEIU
Local



For Local 8 Members at The Doctors Clinic

October 25, 2022

Contract Update

The Union Bargaining Team is happy to announce we reached a Tentative Agreement with TDC that secures improvements and increases to our Contract. We are recommending a "YES" vote! [Visit this link](#) for all proposed contract changes.



(Pictured: Bargaining Team Members Lynn Johnson and Cindi Olmstead)

VOTE by noon on Friday, October 28th! [Click this link to vote](#) (you can only vote once).

Highlights include:

- 3-year Contract (effective November 1, 2022 - October 31, 2025)
- Increase in Weekend Premium from \$1.50/hour to \$2.00/hour
- Increase in Rotator Premium from \$1.00/hour to \$2.00/hour, after six months of hire
- Other Compensation Increases include:

Effective November 1, 2022:

- 3% scale increase for everyone
- Adjustment for Patient Accounts Rep II classification – Base rate increase to \$17.71 to place the position between PAR I and PAR III
- 2.5% step increases for employees at Steps 1-14, except new hires employed within ninety (90) days of the increase date shall not be eligible for a step increase.
- 2% lump sum payment for employees at Step 15

Effective November 1, 2023:

- 3% scale increase for everyone
- 2.5% step increases for employees at Steps 1-14, except new hires employed within ninety (90) days of the increase date shall not be eligible for a step increase.
- 2% lump sum payment for employees at Step 15

Effective November 1, 2024:

- 3% scale increase for everyone
- 2.5% step increases for employees at Steps 1-14, except new hires employed within ninety (90) days of the increase date shall not be eligible for a step increase.
- 2% lump sum payment for employees at Step 15

- Clarification regarding the notification for time off
- More regular rosters from TDC (monthly instead of semi-annually)

Contact Valarie Peaphon, OPEIU LOCAL 8 Union Representative,
with any questions or concerns at valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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