

Union ★  
Update

OPEIU  
Local



*For Local 8 Members at Compass Housing Alliance*

November 23, 2022

## Recommended Tentative Agreement Reached!!

Our Bargaining Team worked hard to make real improvements to our new Union contract. The hard work has paid off, and we have reached a recommended Tentative Agreement! Our Bargaining Team is recommending a **YES** vote!

Tentative Agreements include:

- Across the board increase of 6%, effective January 1, 2023
- Ratification Bonus of \$100
- NEW Holiday banks including adding an additional paid personal day
- Increase the nightshift differential
- NEW Maintenance Tech Call back pay
- Reduced the access to Just Cause from 12 months to 6 months
- NEW Health Benefits including a reduced annual deductible
- Maintained the Employer paid ORCA passport and \$500 Employer contribution to the FSA
- Improved communication around training opportunities

Union Representatives will hold informational meetings on **Thursday, December 8, 2022**. Times and locations of the information meetings, the full Tentative Agreement document, new health insurance premium breakdown and voting instructions will be emailed to all OPEIU members personal and work emails the first week of December.

**Our Union Bargaining Team:** *Sophie Rice-Sauer*, Housing Case Manager at Otto's Place and *Ronda Barrington*, (former) Hygiene Specialist and (current) Counselor.

***If you have questions, please contact your Union Representatives: Erin Adamson, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org) or Tara Powell, 206-441-8880 ext. 106, [Tara@opeiu8.org](mailto:Tara@opeiu8.org).***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

Find us on  [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)

iiuna#242/af-cio