

Union ★
Update

OPEIU
Local



For Local 8 Members at Sea Mar Cannon House

November 1, 2022

Bargaining Update

Our bargaining team has been meeting with management since August 2022. Although we have reached many tentative agreements, we are still apart on some critical issues including wage increases. We have requested a federal mediator to assist us with our contract negotiations.

We are scheduled to meet with management and the mediator on November 15th and November 18th.

“We are working hard to win a fair contract with wage increases that respect our hard work and allow us to keep up with the rising cost of living.”

What is mediation?

Collective bargaining mediation is the voluntary process in which a third-party neutral assists labor and management in to reach agreement on a negotiated collective bargaining agreement.

Stage 1: The Joint Session. Mediated negotiations typically begin with a joint session that serves to educate the mediator, to uncover any differing views of the facts, and to clarify what each side considers a satisfactory resolution to be. The Union bargaining team, Union Negotiator and Union Organizer, and management will all participate in the joint session.

The mediator will also ask questions to better understand the dispute and its underlying dynamic.

Stage 2: Caucuses. The mediator will typically begin separate sessions with each party. The mediator begins collecting information about each side's interests. The mediator will want to know the underlying needs or concerns implicated in the dispute, as well as the importance you attach to each.

The mediator begins moving back and forth between the teams for a series of conversations, suggestions, proposals, and counterproposals aimed at building a resolution that will satisfy each party's core interests.

Your Union Bargaining Team: Heraclio Chacon Cerriteno, Cook, Laura Diaz Silva, Housekeeping, and Angel Gonzalez Bello, CNA.

The Union is only as strong as its members. We ARE the Union! Staying united and acting together is how we put pressure on leadership to do the right thing. Retaliation is ILLEGAL. It is our RIGHT to organize.

If you have any questions, please contact your bargaining team members or your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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