



For Local 8 Members at Sea Mar Cannon House

November 23, 2022

Recommended Tentative Agreement Reached!

Our Bargaining Team has worked very hard to make real improvements to our new Union contract and wages for all Cannon House workers including the highest across the board wage increases ever won in contract bargaining! We also secured a new 2 tier wage rate to ensure existing employees' longevity is honored.

Additional wins include:

- Increased PTO for employees with less than 10 years of service
- Bereavement leave in case of miscarriage of the employee or employee's spouse
- Expanded access to paid time for training
- Premium pay if an employee has less than 12 hours between working shifts
- NEW inclement weather language
- And more!

The hard work has paid off! We have reached a recommended Tentative Agreement and our Bargaining Team is recommending a **YES** vote!

Now it's time to vote!

The full Tentative Agreement will be emailed to all Cannon House bargaining unit members personal emails in advance of the vote. Copies of the full Tentative

Agreement will also be available at the in person vote on **Wednesday, December 7, 2022**, in the Cannon House breakroom.

Voting Times:

December 7 - 6:30am – 8:00am 3:00pm – 4:30pm



Our Union Bargaining Team: Erin Adamson, Union Representative; Laura Diaz Silva, Housekeeping; Angel Gonzalez Bello, CNA; Heraclio Chacon Cerriteno, Cook; and Omar Cuevas Vega, Organizer.

For questions please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org or reach out to your bargaining team.

