

Union ★
Update

OPEIU
Local



For Local 8 Members at The Doctors Clinic

November 1, 2022

Contract Ratified!

Congratulations! The vote passed on your new 2022-2025 Contract. [Visit this link](#) to see contract changes. Once we have a signed, finalized copy of the Contract we will distribute it!

Highlights include:

- Increase in Weekend Premium from \$1.50/hour to \$2.00/hour
- Increase in Rotator Premium from \$1.00/hour to \$2.00/hour, after six months of hire

Other Compensation Increases include:

Effective November 1, 2022:

- 3% scale increase for everyone
- Adjustment for Patient Accounts Rep II classification – Base rate increase to \$17.71 to place the position between PAR I and PAR III
- 2.5% step increases for employees at Steps 1-14, except new hires employed within ninety (90) days of the increase date shall not be eligible for a step increase.
- 2% lump sum payment for employees at Step 15

Effective November 1, 2023:

- 3% scale increase for everyone
- 2.5% step increases for employees at Steps 1-14, except new hires employed within ninety (90) days of the increase date shall not be eligible for a step increase.
- 2% lump sum payment for employees at Step 15

Effective November 1, 2024:

- 3% scale increase for everyone
- 2.5% step increases for employees at Steps 1-14, except new hires employed within ninety (90) days of the increase date shall not be eligible for a step increase.
- 2% lump sum payment for employees at Step 15

Many thanks to Lynn Johnson and Cindi Olmstead for serving on the Union's Bargaining Team!

Please contact your Union Representative, Valarie Peaphon, with any questions at valarie@opeiu8.org.

