

Union ★
Update

OPEIU
Local



For Local 8 Members at United Food & Commercial Workers 3000

November 2, 2022

Contract Vote

Congratulation your bargaining team has reached a tentative agreement. We had a very successful bargain, and the team recommends a yes vote.

We are holding an electronic ratification that opens today and closes at 5:00 p.m. on November 9, 2022.

Here is a summary of the TA:

- 3 additional optional Holidays, Veterans Day, Indigenous People Day, Juneteenth
- New Bereavement language that includes loss of a child for both parents
- Work from home language in the contract
- Removed the bottom two steps and moved members on those steps up.
- 5 % across the board increase for everyone
- Plus, a 7% in year 1 for journey
- Pay formula with min of 2% and max of 4% for journey rate increases in 2023 and 2024
- Lead positions move from 5% to 8% above journey
- Longevity premium increased from \$0.50 to \$1.00 an hour
- Upon ratification all members get \$350.00

[Click this link](#) for the full TA, and click [this link](#) to vote.

Thank you to the bargaining team for the awesome work preparing and negotiating a great settlement; Julie Buckhanan, Alyssa Conn, Koki Oizumi, Jose Hernandez, Melissa Goslin.

Please contact the bargaining team or Ida Kovacic at Ida@opeiu8.org with questions.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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