

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Providence Regional Medical Center Everett*

## **Union Update**

### **November Wage Increase**

At our contract negotiations with Providence early in 2022, our bargaining team won good wage increases for all as well as filled in steps on the wage scale. We won two across-the-board increases for 2022, the first when we voted to ratify the new contract, and the most recent increase was effective in November. These across-the-board increases are in addition to an anniversary date increase which is spelled out in your contract. You can view your contract at [opeiu8.org](http://opeiu8.org).

### **Contract Translated**

The recent contract has been translated into both Spanish and Tagalog! Our Union is working on getting printed copies that can be distributed to those who might need a translated version. Look for both of these translated versions to be posted on the [opeiu8.org](http://opeiu8.org) website very soon. If there are any questions about translated language, the negotiated English language version will prevail.

### **One Year Credit for One Year Experience Settlement**

OPEIU Local 8 recently negotiated a settlement for a grievance that involved PRMCE granting new employees one year credit for one year experience. Our Union contract contains language defining how staff move onto the wage scale when newly hired. As a result of this settlement, PRMCE will be granting all qualified CNA's, HUC/CNA's, and HUCs one year credit for one year related experience prior to working at PRMCE. This will include a retroactive lump sum from October 2021 through October 2022, as well as movement on the wage scale that reflects one-to-one credit if you were not granted that credit when you were hired. If you work in one of the job classifications related to this settlement, please be sure to look for a survey from OPEIU that asks you to fill out your experience prior to working at PRMCE, as there will be an appeals process for you to ask for another review if you don't think you were credited correctly. If you were given one or more years credit for one year of related experience upon hire at PRMCE, this settlement does not apply to you.

### **Steward Opportunities**

If you are interested in becoming more involved in your Union, reach out to one of your Union Representatives listed below. OPEIU Local 8 will be holding Steward workshops on the 4th Wednesday of each month at 6PM on Zoom. Watch for an invitation with the link for the workshops. The agenda will include learning about Steward rights and responsibilities and also Steward networking opportunities. Stewards are an important part of a strong Union!

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**Your OPEIU Local 8 Representatives**

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Visit our website



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