



For Local 8 Members at Seattle Housing Authority

December 21, 2022

Happy Holidays!

Happy holidays from your union family at Local 8. We want to wish you a happy, safe and warm holiday season, and we look forward to seeing you in 2023!

Upcoming Raises

As negotiated, effective January 2023:

- Any employee below the midpoint of their pay range will receive a 1% pay increase.
- In addition, all employees will receive a 5% pay increase.

Upcoming Membership Meetings

We will be holding on-site union meetings to distribute copies of the contract. Please plan to attend during the lunch break!

- Wed, January 18th at noon: Queen Anne (Jesse Epstein Conf Room)
- Fri, January 20th at noon: New Holly (Conf Room)
- Wed, January 25th at noon: Rainier Vista (Snoqualmie Community Room)
- Fri, January 27th at noon: High Point (Upton Flats Duwamish Conference Room)

Adding More Stewards!

Local 8's Shop Stewards play a vital role in building a strong union workplace and protecting all workers. Stewards represent peers in meetings with management that

could lead to discipline, help mobilize co-workers to take action, introduce the union to new employees and much more.

Our Stewards take on a leadership role within the union as an organizer, educator, mobilizer, sounding board, communicator, and a defender of workers' rights on the job.

Part of having an effective union is having good stewards! Are you interested in becoming trained to be a Steward? We especially need to have Stewards in place in departments where there isn't one currently (e.g. HCV, Customer Service, Admissions, etc.). If you are ready to step up, please email valarie@opeiu8.org!

Current Stewards Include:

- Vernida Jackson
- Shannon Mains
- Deanna Montgomery-Owens
- Sophia Phillips

Contact Valarie Peaphon, Union Representative, with any questions at valarie@opeiu8.org

