

Union ★  
Update

OPEIU  
Local



*For Local 8 Members at Waterfront Credit Union*

December 12, 2022

## Still Time to Vote

The polls are still open for you to vote on the new contract. The bargaining team worked hard to make several improvements on the currently contract. We have reached a tentative agreement that the bargaining team is recommending a YES vote.

Some of the changes taking effect on January 1, 2023, if the contract passes:

- Increased wages by 9%.
- Condensed the Paid Time Off (PTO) accrual schedule so you earn more time faster.
- Increased the amount of PTO you can carry over in a year from 80 hours to 120 hours
- Change Anyone above the wage scale will receive overage in every paycheck
- WFCU will reimburse up to \$30 for meals during overtime, if a meal is not provided
- Juneteenth holiday memorialized in the contract

If the contract passes, WFCU will also move from a Vacation/Sick Leave model to a PTO model. To convert time, you already accumulated:

**Vacation:** Will be moved to the PTO bank at one vacation hour for one PTO hour.

**Sick time:** All hours will be converted at two Sick Time Hours for 1 PTO hour. \*\*

\*\*Members have the option of converting up to 80 hours to their PTO bank or cashing out all hours.

If you have questions on the contract changes, please come to one of the drop-in meetings to have your questions answered.

## **December 12, 2022: 11:30AM-1PM**

<https://us02web.zoom.us/j/89878796367?pwd=a2tqSzNzeTlGbkZDTmg3Y2gvdE9KUT09>

Meeting ID: 898 7879 6367

Passcode: 660738

One tap mobile

+12532158782,,89878796367#,,,,\*660738# US (Tacoma)

+12532050468,,89878796367#,,,,\*660738# US

## **December 13, 2022: 12-1PM**

<https://us02web.zoom.us/j/84513763548?pwd=aXczcUJUTDV4MTE5K1Q1eXp6UGUrdz09>

Meeting ID: 845 1376 3548

Passcode: 305399

One tap mobile

+12532050468,,84513763548#,,,,\*305399# US

+12532158782,,84513763548#,,,,\*305399# US (Tacoma)

Online voting will be open until **December 13, at 3:00 pm.**

### **Electronic Voting Instructions:**

This vote will be done online. [Click here](#) to submit your vote.

**Our Union Bargaining Team:** Valori Flake, Joann Mayon, Roxanne Law, Kimberly Sauer and Crissy Everly.

***If you have any questions or comments, please contact your union representative: Tara Powell at [tara@opeiu8.org](mailto:tara@opeiu8.org) or 206-441-8880 ext. 106***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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