

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Waterfront Federal Credit Union*

December 13, 2022

## **Contract Ratified!**



The new contract is effective January 1, 2023, and includes:

- Increased wages by 9%.
- Condensed the Paid Time Off (PTO) accrual schedule so you earn more time faster.
- Increased the amount of PTO you can carry over in a year from 80 hours to 120 hours
- Change Anyone above the wage scale will receive overage in every paycheck

- WFCU will reimburse up to \$30 for meals during overtime, if a meal is not provided
- Juneteenth holiday memorialized in the contract

WFCU will also move from a Vacation/Sick Leave model to a PTO model. To convert time, you already accumulated:

**Vacation:** moved to the PTO bank at one Vacation hour for one PTO hour.

**Sick time:** All hours will be converted two Sick Time Hours for 1 PTO hour. Members have the option of cashing out all their time or converting up to 80 Sick Time hours to 40 PTO hours.

**Remember to thank your bargaining team members for helping to make this happen:** Valori Flake, Joann Mayon, Roxanne Law, Kimberly Sauer and Crissy Everly.

***If you have any questions or comments, please contact your union representative: Tara Powell at [tara@opeiu8.org](mailto:tara@opeiu8.org) or 206-441-8880 ext. 106***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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