

Union ★
Update

OPEIU
Local



For Local 8 Members at YouthCare

January 4, 2023

Retirement Negotiations

During our recent contract negotiations, we agreed to revisit retirement contributions in February 2023. Throughout our negotiations our bargaining team made equity a priority. This is another area where we want to continue to push for YouthCare to be a more equitable agency.

Many employers only match what an employee contributes to their retirement, which means that the employer will contribute the same amount as the employee up to a certain percentage. Those that have resources to contribute to their retirement get more benefits than those who do not have any extra money to put aside for retirement.

We want YouthCare to contribute, not match, to employee's retirement funds. This way, everyone gets a contribution – not just people who already have enough money to put toward retirement.

We need a bargaining team! If you or a coworker is interested, please submit your name to Union Representative Phoebe Feldsher at phoebe@opeiu8.org by January 18, 2023 so we can assemble our team. If needed, we will hold an election to determine who will be on the team.

If you have any questions, contact Union Representative Phoebe Feldsher at phoebe@opeiu8.org or 206-441-8880 ext. 119.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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