



*For Local 8 Members at Coastal Community Action Program*

February 7, 2023

## **Hazard Pay to Continue through June 30, 2023!**

Coastal Community Action Program received additional temporary Hazard Pay from the state which will be in effect from January 1, 2023 through June 30, 2023. This continuation will be at the new rate of \$1.38 per hour for all hours worked. This amount is a \$0.44 reduction from last year. The Hazard Pay adjustment does not apply to any non-worked paid hours such as Paid Time Off (PTO), Bereavement Leave or any other paid leave. The state has indicated this additional pay will be reduced 20% every 6 months until it ends, the next reduction should take place July 2023.

### **Upcoming wage increase**

In order to not have caregivers lose pay, Coastal Community Action Program and OPEIU8 has agreed to the following increase of the base pay effective January 1, 2023.

Years of Employment	Effective	Proposed
	Jan. 1, 2023	Jan. 1, 2023
0 – 12 months	<del>\$18.04</del>	\$18.34
1 year	<del>\$18.04</del>	\$18.34
2 years	<del>\$18.11</del>	\$18.41
3 years	<del>\$18.11</del>	\$18.41

4 years	<del>\$18.23</del>	\$18.53
5 years	<del>\$18.35</del>	\$18.65
6 years	<del>\$18.48</del>	\$18.78
7 years	<del>\$18.62</del>	\$18.92
8 years	<del>\$18.76</del>	\$19.06
9 years	<del>\$18.89</del>	\$19.19
10 years	<del>\$18.99</del>	\$19.29
20 + years	<del>\$19.09</del>	\$19.39

## Have you thought of becoming a Shop Steward?

Your role as a Union Shop Steward is to ensure that the Union contract language is followed. A Steward also keeps the Union Representatives informed about workplace issues, introduces new caregivers to the Union and may represent a fellow employee during an employer's investigation that could lead to a disciplinary action. Please reach out to a Union Steward or Union Representative if you have questions regarding the Union contract, your Union rights or if you are being called into an investigation. If you are interested in becoming a shop steward reach out to Union Representative Tara Powell at [tara@opeiu8.org](mailto:tara@opeiu8.org). Training is provided.

## Upcoming Union events (via Zoom)

### New Shop Steward Training (via Zoom)

Thursday, February 9<sup>th</sup>, 6:00-7:30PM

<https://forms.gle/bPF9vBz9qzep5Zee8>

### Central Regional Meeting (via Zoom)

Saturday, February 25<sup>th</sup>, 9-11:30

<https://forms.gle/jKM49xkbTHptzxYM9>

### Shop Steward Training (via Zoom)

Saturday, March 11<sup>th</sup>, 9:30-11:30

<https://forms.gle/J5ByN6JiT5zQkR2T9>

Please register for the event so that we can expect you by clicking the link under the event.

**Questions? Contact your Union Representative, Tara Powell at [tara@opeiu8.org](mailto:tara@opeiu8.org) or 800-600-2433 ext. 106**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

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