

Union ★
Update

OPEIU
Local



For Local 8 Members at Crisis Connections

February 13, 2023

Union Dues

We've received some questions about union dues and want to make sure everyone feels like they have the information they need to confidently cast their vote!

Union dues at OPEIU Local 8 are set at 1.5% of your gross wages. This means that, for every \$1,000 you earn, you'll pay about \$15 in dues. OPEIU Local 8's dues structure is determined by our membership, and it hasn't changed since 1997. We have found this percentage approach to be most equitable as it allows for those who earn a little less to pay a little less and those who earn a little more to pay a little more.

Running a strong organization takes resources. It's important to have the ability to:

- Negotiate and enforce strong contracts
- Retain legal assistance when representing members
- Employ professional, experienced staff
- Reimburse bargaining team members for time spent in contract negotiations when the employer refuses to do so
- Produce member communications
- Hold member events

Union dues will be automatically deducted from your paycheck. No one begins paying dues until after the first contract is ratified and pay increases/bonuses have gone into effect!

As a reminder, you have until 9am on Wednesday, February 15th, to vote! Access your ballot here: <https://www.surveymonkey.com/r/JQSPFPL>

There are two more informational Zoom meetings tomorrow (Tuesday) at 9:30am and 6:30pm to go over the contract and address any questions. Zoom Link: <https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09#success>

Questions or Concerns? You can reach Valarie Peaphon, Our Union's Lead Negotiator, at Valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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