

Union ★
Update

OPEIU
Local



For Local 8 Members at Crisis Connections

February 24, 2023

Congratulations on Ratifying Your First Union Contract!

Join Your Union:

Becoming a union member in good standing is a condition of employment at CC. It's important to do this right away. You can fill out your OPEIU membership application now — [click here!](#)

What To Expect in Coming Weeks:

- **Effective 3/1/2023:** New pay rates begin (will show on the paycheck issued 3/15/23).
- **Effective 3/1/2023:** Accrued Vacation and Sick leave balances will be converted to PTO (and EIB if applicable).
- **Effective 3/1/2023:** The "waived break bonus" will be eliminated. Employees will still be compensated their normal hourly wage for working through lunch if it is needed to maintain business operations. Coordinate with your supervisor if you need to waive your break due to staffing, coverage, call volume, etc. See Section 14.11 of contract "By mutual agreement and dependent on operational needs, an employee who remains on duty and works through their meal period will be compensated for time worked."
- **Effective 3/6-10/2023:** A check will be issued with payment retroactive for the period of January 1, 2023 - February 28, 2023 on all hours compensated using the difference between an employee's new and old pay rates, including lump sum payments.

- **Effective 4/1/2023:** Union dues will begin being deducted automatically from paychecks (as was explained in the email sent on 2/13/23).

Are You Interested in Taking on a Leadership Role in the Union?:

We need to recruit and train (10) Stewards, ideally from a variety of different job classifications, departments, and shifts at CC! [Please express interest or request more info here.](#)

Contact Tara Powell, Union Representative, with any questions or concerns at tara@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on social media:



@OPEIULocal8

liuna#242/afl-cio